

# Grievance and Redressal Cell

Institute has a Grievance and Redressal cell to resolve students' problem regarding academic, personal and other issues. This cell empowered to solve the grievances.

## Objectives:

Grievance and Redressal cell have a responsive and accountable attitude among all stakeholders' in order to maintain a harmonious educational atmosphere in Institute. A Grievance and Redressal cell constituted for Redressal of problems with the following objectives:

- To maintain cordial student-student, student-teacher relationship
- To prolong then dignity of the institute by ensuring healthy atmosphere
- To be frank to express the view by students/stakeholder
- To be install a suggestions/complaints box, in which students/stakeholders can put their views for improvise academics and administration in the institute
- To respect the right and dignity of one another
- To be affectionate towards students by teacher
- To resolve harassment and victimization of students
- To make admission in accordance with the declared admission policy of the institute
- To publish the complete institutional information in the prospectus
- To take action on breach of the policy for reservation in admission
- To be abide with reservation policies of Scheduled Castes, Scheduled Tribes, Other Backward classes, Minority, woman and disable categories

## Scope:

This cell will look after Grievance received in writing from the students and other stakeholder about any of following matter-

- Academic Grievances: Related to issue of transfer certificate, exam related matter, conduct certificate
- Financial Grievances: Related to dues and payments for admission, examination, library, scholarships etc.
- Other Grievances: Related to sanitation, facilities, food, victimization etc.

## Functions:

- On the basis of written grievances, cases will attempt promptly.
- The cell will review and act on the cases as per management policy.
- The cell will submit report to the authority about attend and pending cases.
- The institute assures students that once the complaint is made, it will be treated with confidentially.

### Committee:

In-charge: Dr. Milind M. Shinkhede  
Members: Dr. A. A. Qureshi  
Dr. Leena B. Chandnani  
Dr. Mukesh kaushik  
Mr. Vishakha Pihurkar (Student's Representative)

*Milind Shinkhede*

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Principal  
Dada Ramchand Bakhru  
Sindhu Mahavidyalaya, Nagpur-17.



**Dada Ramchand Bakhru Sindhu Mahavidyalaya, Nagpur**

**Internal Complaints Committee**

**Annual Report Session 2020-21**

As per the notification of University Grants Commission, dated 2<sup>nd</sup> May 2016, Internal Complaints Committee was established in the session 2016-17 in institution for prohibition and redressal of sexual harassment of women employees and students in higher educational institutions. This Regulation describe responsibilities of the higher educational institutes, grievance redressal mechanism, process for making complaint and conducting inquiry, interim redressal, punishment and compensation, consequences of non-compliance etc. The committee reconstituted in session 2020-21. The incumbent committee member Dr. Anuradha Poddar (Presiding Officer), Dr. Zeenat Kashmiri (Faculty Member), Dr. Sujata Mankar (Faculty Member), Mr. G.M. Tharwani (Non-Teaching Member), Mrs. Divya Methwani (Non-Teaching Member), Dr. Arti kalnawat (External Member) till February and then Adv. Ravi Mor, Mr. Manoj Kurve (P.G. Student Member) and Mrs Roshani Katre (U.G. Student Member). List of committee members has been displayed in the visible place of college premises along with the complaint box.

In this session, numbers of meeting were conducted to solve a case and the report was submitted to the principal.

Because of pandemic students were not called to college.

The ICC displaced information in college premises to make aware about University Grants Commission Regulation, 2016.

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Presiding office

Officiating Principal  
Dada Ramchand Bakhru  
Sindhu Mahavidyalaya, Nagpur-17



**Dada Ramchand Bakhru Sindhu Mahavidyalaya, Nagpur**

**Anti-ragging Cell Activity Report**

**Session 2020-21**

Due to Covid-19 pandemic students were unable to attend college physically in this session, therefore Anti-ragging Cell made aware the students using online flat form. The Cell has organised Intra Collegiate Poster Making Competition, on the topic "Ragging and its ill effects" for the students of B.Sc., B.Com. B. B. A. and M. Com. on virtual platform. The objective behind the event was to make aware the students about the ragging and its side effects. The competition was held in the month of February. The coordinator, Dr. Zeenat Kashmiri and committee members Dr. Sandeep Hate, Dr. Mahendra Wanjari motivated the students to participate in the competition. Total 40 students of B.Sc., B.Com. and B.B.A. had participated in the competition. Through posters students showed their creative and awareness. The posters were judged by Dr. M.M. Shinkhede virtually. Following were the winners of the competition, 1<sup>st</sup> Prize - Roshni Katre, B.Sc. Sem. V (Comp. Sc.), 2<sup>nd</sup> Prize - Jitesh Likhar, B.Sc. Sem. V (Comp. Sc.), 3<sup>rd</sup> Prize - Samiksha Raut, B.Sc. Sem. V, 3<sup>rd</sup> Prize - Khalil Sheikh, B.Sc. Sem. III (CBZ) Consolation prize - Sunita Shahu, B.Sc. Sem. III (CBZ). E-certificates were distributed to all the participants.

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**Dr. Zeenat Kashmiri**  
**Coordinator**

**Officialing Principal**  
**Dada Ramchand Bakhru**  
**Sindhu Mahavidyalaya, Nagpur-17**

