



Dada Ramchand Bakhru Sindhu Mahavidyalaya, Nagpur Internal Complaints Committee (ICC)

(University Grants Commission (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015)

Report Session 2021-22



ICC Committee

As per the notification of University Grants Commission, Internal Complaints Committee was established in Institution for prohibition and redressal of sexual harassment of women employees and students in higher educational institutions. This Regulation describe responsibilities of the higher educational institutes, grievance redressal mechanism, process for making complaint and conducting inquiry, interim redressal, punishment and compensation, consequences of non-compliance etc. in sexual harassment cases.

The committee was reconstituted in the session 2021-22. The incumbent committee members were Dr. Anuradha Poddar (Presiding Officer), Dr. Zeenat Kashmiri (Faculty Member), Dr. Sunil Dahire (Faculty Member), Mr. Jai Keswani (Non-Teaching Member), Mrs. Divya Methwani (Non-Teaching Member), Dr. Ravi Mor (External Member), Ms. Soniya Katare (P.G. Student Member) and Ms. Deepali Nandanwar (U.G. Student Member). List of committee members has been displayed on website and in the visible place of college premises along with the complaint box.

The ICC worked hard to provide a favorable and healthy work environment in the college. The committee distributed information leaflet to students of B.Sc., B. Com., M. Com. and M.Sc. to aware them about University Grants Commission Regulation, 2015. Also organizes workshop, and guest lecture for the staff members and students.

Due to Covid-19 pandemic in the session 2021-22 the committee was unable to organize awareness programme. Therefore, the committee members made aware the students through online mode about Sexual Harassment and UGC Regulations.



Anuradha Poddar

Presiding Officer

Officiating Principal
Dada Ramchand Bakhru
Sindhu Mahavidyalaya, Nagpur-17

Dada Ramchand Bakhru Sindhu Mahavidyalaya, Nagpur

Anti-ragging Cell Report

Session 2021-22

Anti-ragging Committee is constituted in the college to prevent ragging and to take antiragging measures as per the guidelines of UGC Regulation on Curbing the Menace of Ragging in Higher Educational Institutions, No. F.1-16/2007(CPP-II) Dated 17th June, 2009 and the Supreme Court of India. The Anti-ragging committee and anti-ragging squad was reconstituted for this purpose. College campus is ragging free, still all the measures have been taken to ensure that no cases of ragging happen. Committee had created awareness regarding the consequences of ragging to the students by displaying posters regarding Rules and Regulation of Anti-ragging are put up in the college premises such as Notice Board of Departments, Common Room, Library, Reading room, Canteen, Parking etc. to create awareness amongst students on Anti-ragging. The poster contains the instruction and warning of prohibition of ragging, also the details of Anti-ragging helpline numbers. The Anti-ragging committee Coordinator, Dr. Zeenat Kashmiri along with the members, Dr. Sandeep Hate, Dr. Mahendra Wanjari and Dr. Amit Nanwani made aware the students of Science and Commerce about UGC guidelines on Ragging. The freshers students were instructed that they should not respond to the calls from seniors, should not participate in any kind of party anywhere inside/outside the campus, even if ordered by the seniors and that, they have nothing to fear as the institution cares for them and shall not tolerate any atrocities against them. The committee made aware the senior students about the legal consequences of ragging and misconduct. They also made students alert about the ill effects of the ragging. As per the direction of UGC the anti-ragging videos were shown to the students of semester I of Science and Commerce stream.

Coordinator

Dr. Zeenat Kashmiri



Officiating Principal
Dada Ramchand Bakhru
Sindhu Mahavidyalaya, Nagpur-17

Grievance and Redressal Cell

Institute has a Grievance and Redressal cell to resolve students' problem regarding academic, personal and other issues. This cell empowered to solve the grievances.

Objectives:

Grievance and Redressal cell have a responsive and accountable attitude among all stakeholders' in order to maintain a harmonious educational atmosphere in institute. A Grievance and Redressal cell constituted for Redressal of problems with the following objectives:

- To maintain cordial student-student, student-teacher relationship
- To prolong then dignity of the institute by ensuring healthy atmosphere
- To be frank to express the view by students/stakeholder
- To be install a suggestions/complaints box, in which students/stakeholders can put their views for improvise academics and administration in the institute
- To respect the right and dignity of one another
- To be affectionate towards students by teacher
- To resolve harassment and victimization of students
- To make admission in accordance with the declared admission policy of the institute
- To publish the complete institutional information in the prospectus
- To take action on breach of the policy for reservation in admission
- To be abide with reservation policies of Scheduled Castes, Scheduled Tribes, Other Backward classes, Minority, woman and disable categories

Scope:

This cell will look after Grievance received in writing from the students and other stakeholder about any of following matter-

- Academic Grievances: Related to issue of transfer certificate, exam related matter, conduct certificate
- Financial Grievances: Related to dues and payments for admission, examination, library, scholarships etc.
- Other Grievances: Related to sanitation, facilities, food, victimization etc.

Functions:

- On the basis of written grievances, cases will attempt promptly.
- The cell will review and act on the cases as per management policy.
- The cell will submit report to the authority about attend and pending cases.
- The institute assures students that once the complaint is made, it will be treated with confidentially.



A handwritten signature in blue ink, appearing to read "Dada Ramchand Bakhru".