

August 2, 2021

Welcome to Wipro's Work Integrated Learning Program ("WILP")

Work Integrated Learning Programme Wipro Limited, Dodda Kannelli Sarjapur Road, Bengaluru - 560 035. Phone: (080) 28440011/12, Fax: (080) 28440256

Dear Kalash Chandrikapure,

Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee - Work Integrated Learning Program

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Scholar Trainee - Work Integrated Learning Program. This is a scholarship program customized as a robust academic and training program which will enable you to obtain M. Tech degree from one of the premier engineering institution / University in India.

The duration of the academic program shall be 48 months from the date of enrolment for academic program. You will be enrolled into the academic program within 12 months from date of joining. Your date of joining will be intimated through a separate communication.

We hope you enjoy the learning with WILP and have an enriching experience being a part of Wipro Limited ("Wipro or "Company").

Please read through the terms and conditions of your enrolment as provided below.

We look forward to having a long and fruitful relationship with you at WILP, Wish you all the best!

Yours sincerely, For Wipro Limited.



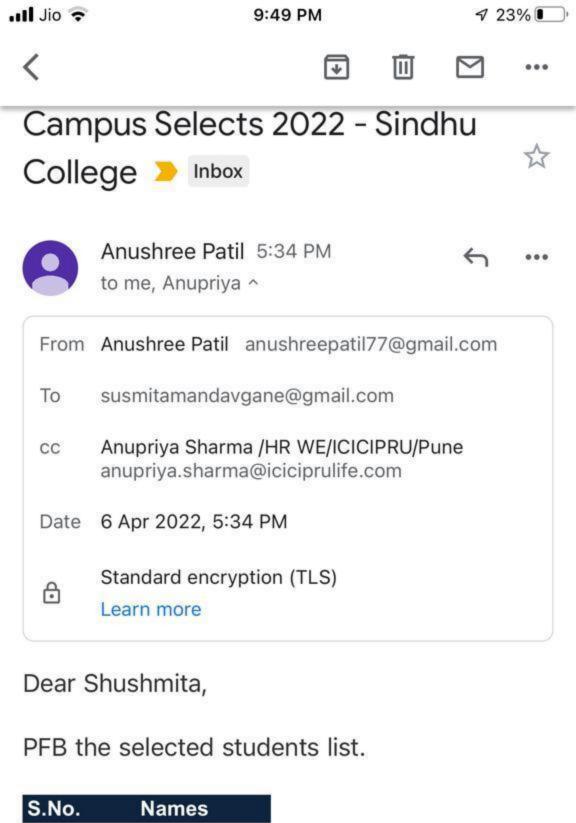
Endorsement

Aparna Shailen





Officiating Principal Dada Ramchand Bakhru Sindhu Mahavidyalaya, Ngapur-17



1	Aasim Khan	
2	Mahima Gupta	
3	Deepak Gupta	TOHU MAHAL
4	Archana Shahu	R. B. B.
5	<b>Anurag Raut</b>	* MAGPUR *
6	Gitansha	

Chanchal Jethani

7





Date: 02 Sep 2021

Mr RAHUL BABULAL YADAV plot no 21 ramai nagar nari road uppalwadi nagpur Pin-440026 440026

Employee No: 2181134 Dear Mr RAHUL BABULAL YADAV

## **Fixed Term Contract**

We are pleased to appoint you in our organization as subject to the following terms and conditions:

- 1. On joining, your Employee Code would be 2181134.
- 2. You are hereby appointed as Sales Officer for Two Year commencing from 02 Sep 2021 to 02 Sep 2023 or from the actual date of Joining whichever is later, during which you will render services to our Client at their premises subject to the terms and conditions of this engagement letter and in accordance to the instructions received by you from us or any other authorized person and will be bound by our rules and regulations.
- 3. You hereby agree to be liable for the following terms and conditions.
  - Fully perform the services, in a professional manner, at the Client's location until the completion of the term of the work assignment.
  - ii. During the term of the work assignment, render services exclusively to the Client and such performance shall not be inconsistent with any obligation you may have to other third parties.
  - iii. Not engage in any conduct which is detrimental to the interest of the Client or TeamLease.
  - iv. Not receive any payments of any nature directly or indirectly from the Client unless agreed to by TeamLease.
  - v. Neither directly nor indirectly offers you for employment with the Client or its affiliates during the period of the work assignment without prior permission of TeamLease.
  - vi. Extend all cooperation to the Client's employees, consultants, representatives, etc, and do all such things as may be necessary and comply with all terms of the Appointment letter so as to effectively undertake the work.
  - vii. Report and be present at the designated location during the working hours mentioned herein and abide by the rules and regulations as required by the Client.
  - viii. Comply with the safety, health and other rules and regulations of TeamLease and the TeamLease Client that you have been made aware of.
  - ix. During the course of your contract, you can be transferred to a location within the territory of India as and when required by TeamLease for executing the services provided herein.
- 4. The nature of your relationship with TeamLease will be that of a Contract of Service for a fixed period of Two Years. By executing this letter of engagement neither do we offer you employment with TeamLease nor do you become an employee of TeamLease. Upon expiry or termination of the Work Assignment, your employment with TeamLease shall stand terminated forthwith.
- Except for expiry of a Work Assignment due to completion/expiry of the same or in respect of a Work Assignment of
  one week or a lesser period of time, either party may terminate this Work Assignment Letter by issuing 15 days
  notice in writing or payment thereof.
- You will be entitled to Twenty One days General Leave in a financial year at a time to be determined by the Company.
- 7. If at any time, you are found overstaying sanctioned leave or absence from work without permission for a period exceeding five consecutive days or habitual absence or similar misconduct considered by TeamLease or its Client to be gross indiscipline, you will be considered to have abandoned your services with TeamLease. This will be treated as voluntary termination of services from your end and incentives withheld. TeamLease will not be liable to pay one month's salary in lieu of notice thereof in such cases.
- 8. This contract may be terminated by either party giving to the other not less than one month's prior written notice.

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TeamLease Services Limited., CIN No. U74140MH2000PTC194003

BMTC Commercial Complex, 8th Floor, 80 Feet Road, Kosamangala, Bangalore - 560095.

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