

Yearly Status Report - 2019-2020

| Part A | | | | |
|---|--|--|--|--|
| Data of the Institution | | | | |
| 1. Name of the Institution | DADA RAMCHAND BAKHRU SINDHU MAHAVIDYALAYA, NAGPUR | | | |
| Name of the head of the Institution | S.V. Kasbekar | | | |
| Designation | Principal(in-charge) | | | |
| Does the Institution function from own campus | Yes | | | |
| Phone no/Alternate Phone no. | 0712-2640368 | | | |
| Mobile no. | 9823038383 | | | |
| Registered Email | principalsmvnagpur@yahoo.in | | | |
| Alternate Email | smv.registrar@gmail.com | | | |
| Address | Kaka Tilokchand Rughwani Marg, Panchpaoli, Nagpur - 440017 (Maharashtra) | | | |
| City/Town | Nagpur | | | |
| State/UT | Maharashtra | | | |

| Pincode | 440017 |
|---|---|
| 2. Institutional Status | |
| Affiliated / Constituent | Affiliated |
| Type of Institution | Co-education |
| Location | Urban |
| Financial Status | Self financed and grant-in-aid |
| Name of the IQAC co-ordinator/Director | Dr. Yogesh V. Bhute |
| Phone no/Alternate Phone no. | 07122982282 |
| Mobile no. | 9970286568 |
| Registered Email | ybhute@yahoo.co.in |
| Alternate Email | yogeshbhute@gmail.com |
| 3. Website Address | |
| Web-link of the AQAR: (Previous Academic Year) | http://smvnagpur.ac.in/pdf/AQAR%2020 18-19.pdf |
| 4. Whether Academic Calendar prepared during the year | Yes |
| if yes,whether it is uploaded in the institutional website: Weblink: | http://smvnagpur.ac.in/pdf/2019%202022. pdf |
| 5. Accrediation Details | |

| Cycle | Grade | CGPA | Year of Accrediation | | |
|-------|-------|-------|-------------------------|-------------|-------------|
| | | | | Period From | Period To |
| 1 | B+ | 77.75 | 2004 | 03-May-2004 | 02-May-2009 |
| 2 | В | 2.62 | 2013 | 21-Feb-2013 | 20-Feb-2019 |
| 3 | B+ | 2.55 | 2019 | 09-Sep-2019 | 08-Sep-2024 |

6. Date of Establishment of IQAC 01-Jul-2004

7. Internal Quality Assurance System

| Quality initiatives by IQAC during the year for promoting quality culture | | | | |
|---|------------------|---------------------------------------|--|--|
| Item /Title of the quality initiative by IQAC | Date & Duration | Number of participants/ beneficiaries | | |
| National Science Day Celebration | 29-Feb-2020 1 | 434 | | |
| Hands on training of SSR Data Handling | 18-Feb-2020 1 | 51 | | |
| Workshop on Peer Team Visit | 27-Jul-2019 1 | 51 | | |
| Induction Program for Teaching & Non Teaching Staff | 25-Aug-2019 1 | 28 | | |
| One Day Workshop on Participative Learning | 13-Aug-2019 1 | 39 | | |
| One Day Workshop on ICT Enablement in Educational Institution for betterment of Academic Delivery and Statutory Adherence | 09-Jan-2020 1 | 124 | | |

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8. Provide the list of funds by Central/ State Government- UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.

| Institution/Departmen Scheme Funding Agency t/Faculty | | Year of award with duration | Amount | | |
|---|--|-----------------------------|--------|--|--|
| No Data Entered/Not Applicable!!! | | | | | |
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| 9. Whether composition of IQAC as per latest NAAC guidelines: | Yes |
|--|---------------------------|
| Upload latest notification of formation of IQAC | <u>View Link</u> |
| 10. Number of IQAC meetings held during the year : | 5 |
| The minutes of IQAC meeting and compliances to the decisions have been uploaded on the institutional website | Yes |
| Upload the minutes of meeting and action taken report | <u>View Uploaded File</u> |
| 11. Whether IQAC received funding from any of | No |

the funding agency to support its activities during the year?

12. Significant contributions made by IQAC during the current year(maximum five bullets)

IQAC in association with Department of electronics has organized Faculty Training Program on "Participative Learning" in Department of Electronics. Dada Ramchand Bakhru Sindhu Mahavidyalaya on 13th August 2019.

Internal Quality Assurance Cell in collaboration with Master Soft Pvt. Ltd organized one day University Level workshop on ICT Enablement in Educational Institution for Betterment of Academic Delivery and Statutory Adherence on 9th January 2020.

Workshop on 'Hands on Training of SSR Data handling Software' was held on 18th Feb.2020 in Language lab. IQAC DRB Sindhu Mahavidyalaya celebrated National Science Day by organizes theme based guest lecture, poster competition, model completion and PowerPoint presentation for the students of the Institute held on 29th February 2020.

Internal quality assurance cell DRB Sindhu Mahavidyalaya, Nagpur has organized "Workshop on Peer Team Visit" on 27thJuly 2019 1.15pm in Dada Bakhru Auditorium.

Internal quality assurance cell DRB Sindhu Mahavidyalaya, Nagpur has organized "Induction program for Teaching and Non-teaching staff" on 25th August 2019 at 12:30.pm in Smart Class room.

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13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year

| Plan of Action | Achivements/Outcomes |
|--|--|
| Staff encourage by training through various workshops. | One day University level Workshop on "ICT Enablement in Educational Institution for Betterment of Academic Delivery and Statutory Adherence" Organised by IQAC, DRB Sindhu Mahavidyalaya, Nagpur in collaboration with Master Soft ERP Solution Pvt. Ltd. on 9th January 2020 · A Workshop on 'Hands On Training of SSR Data handling Software' was organised by IQAC, DRB Sindhu Mahavidyalaya, Nagpur on 18th Feb.2020 |
| Financial aid to socio-economically weaker students | Financial aid of Rs. 32,72,933.5/- to 1099 socio-economically weaker students and institutional scholarships to 98 students of Rs. 58,697/- on case to case basis through student aid fund. |
| Purchase of book and Journals | 1482 New books purchased of Rs |

| | 3,90,694/- in the library and spent Rs. 15,900 on Journals and E-Journals. |
|---|--|
| Introduction of PG courses in Chemistry, Zoology, Mathematics and Botany. | Applied for the permission at University for the introduction of PG courses in Chemistry, Zoology, Mathematics and Botany. |
| IT Infrastructure to be augmented. | In the IT Infrastructure 20 computers are augmented. |
| Few class-rooms with LCD facilities and Wi-Fi/ LAN to be augmented. | One Classroom with LCD facilities and Wi-Fi/ LAN augmented. |
| To persuade the administration to appoint the staff on vacant post | Eighteen teaching staff recruited in this session 2019-2020. |
| To Reconstitute committees and cells | Committees and Cells were revised for effective execution. |
| To Reconstitute IQAC committee as per requirement | Team IQAC was reconstituted which includes Teachers, Administrative Staff, Technical staff, Management Representatives, External Experts, Alumni, Student Representatives etc. |
| Reaccreditation of Institute for third cycle by NAAC. | DRB Sindhu Mahavidyalaya successfully reaccredited by NAAC. |
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14. Whether AQAR was placed before statutory body ?

Yes

| Name of Statutory Body | Meeting Date |
|---|--|
| College Development Committee | 18-Dec-2020 |
| 15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning ? | Yes |
| Date of Visit | 03-Sep-2019 |
| 16. Whether institutional data submitted to AISHE: | Yes |
| Year of Submission | 2020 |
| Date of Submission | 03-Mar-2020 |
| 17. Does the Institution have Management Information System ? | Yes |
| If yes, give a brief descripiton and a list of modules currently operational (maximum 500 words) | The institute is equipped with management information system MIS, the technology helpful to process records and data for the smooth management and |

prompt functioning. There are various modules of MIS installed in the institution for the proper functioning since 2003. The oldest MIS software is Libman installed in 2003 in the Library for easy accessibility to books, manual, reference books, journals, rare books, ebooks etc. 201314 onwards 4 MIS modules were installed. In planning and governance software records and data are collected to facilitate communication within and outside the organization. The ILMS software functions on administration part. It helps to collect the staff information, student information and many other aspects of functioning of the institution. MIS software that is developed for finance and accounts and is a big help to maintain the records of Fees, scholarships, purchases, income generation and expenditure in the Institution. MIS software is also installed in very significant area i.e. examination which has helped in smooth conduction of examination at college and university level hence reducing the physical burden and problems faced by staff. In this session MIS on student online admission has been introduced. The software has been purchased and installed. The staff has been trained and they are now familiarized with its operation. The advantage of the system is that students can now easily fill the admission form on computers and even on their mobile phones. This has helped in making the admission process transparent avoiding panic situation among parents and their wards on one hand and teachers and technical staff of the Institution on other hand.

Part B

CRITERION I – CURRICULAR ASPECTS

1.1 – Curriculum Planning and Implementation

1.1.1 – Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500 words

The institution ensures effective curriculum delivery through a well planned and documented process. The Education system provides a platform to students as well as teachers to acquire the required knowledge, skills and develop positive attitudes, values and beliefs. It is through curriculum that the core of the discipline is put into practice. As curriculum is the best means of overall development of students and teacher being the conciliator in between, the Teachers at DRB Sindhu Mahavidyalaya try to find out various needs of students,

has always taken a step ahead to maintain the quality of the appointed teachers for various disciplines. The curriculum is imparted through three stages mentioned as under: The College has developed a well planned curriculum transaction process which helps in effective implementation of curricular and co-curricular domains. Before the commencement of the academic session a formal meeting is conducted by the Principal at Institutional level and HOD at departmental level for allotment of subjects to the concerned faculty members. At the start of the academic session time table, schedule of examination, cocurricular and extracurricular activities are communicated to the students through notices displayed on the notice boards and college web site. In the beginning of the session academic calendars are framed by every department as per the College Calendar. Teaching plan along with the course file mentioning the content of topics, reference books and E-resources are prepared by teachers. Students often conceive learning as the acquisition of correct information, but they may not know what it means to take an active role in the process, beyond memorization and recall. Hence, students should be given some idea about what they should already know and what skills they should posses before taking up a course so they can realistically asses their readiness. In order to do that Bridge courses are designed and implemented in a broader context for learning through available learning resources. Through this, the concerned departments can get the slow, average and advanced learners. Accordingly, contact hours are displayed on the noticeboard and are engaged by the subject teachers for the slow and average learners. The advanced learners are motivated for participation in intra and inter collegiate events. In order to effectively implement the syllabus various curriculum based guest lecturers from renowned academicians and researchers, hands on training in laboratories, workshop and tests, quizzes, field trips, posters and oral presentations in seminars, workshops and conferences, entrepreneurship training programs are organized throughout the academic session. The challenges in curriculum delivery need bridging up the gap between education and the need of the industry. Hence continuous efforts are made through both the traditional and the modern approaches in Teaching and Learning. This is done by the execution of audio visuals, ICT, emails, social media, chalk board method, charts models, group discussion and laboratory session. The student centric and participative learning is engaged in the college.

industries and the parents who are the ultimate stakeholders. The institution

1.1.2 - Certificate/ Diploma Courses introduced during the academic year

| Certificate | Diploma Courses | Dates of Introduction | Duration | Focus on employ ability/entreprene urship | Skill Development |
|----------------------|-----------------|--------------------------|----------|--|--|
| Basic Taxation | Nil | 17/12/2019 | 30 | Tax Consultancy | Knowledge in basic taxation |
| Office Automation | Nil | 16/07/2019 | 60 | Enhance MS office Typing Formatting skill get used in empl oyability | M.S. office and Knowledge of Networking access |
| German Language | Nil | 02/07/2019 | 30 | Students can be employed as a Translator, Interpreters | Right Brain Activation, creativity, language acquisition |

| | | | | | Better Commu nication |
|--|-----|------------|----|---|---|
| AnuwadVyas ayaPrashiska n Pathya Kram | Nil | 16/09/2019 | 30 | Students can be employed | Translation skill |
| Financial Accounting | Nil | 01/07/2019 | 30 | Jobs in private sector organization | Accounts computerized basic |
| Bio- fertilizer Production | Nil | 24/12/2019 | 30 | Self Employment, Entrepreneur ship | Knowledge about different Bi o-fertilizer |
| Solar Power and its appliances | Nil | 02/08/2019 | 90 | Can Establish Small industries | Develop skill of youth, considering the oppournities for employment in the growing solar energy power projects ins tallation, operation maintenance |
| Floriculture Landscape gardening | Nil | 02/08/2019 | 30 | Provide self employment o pportunities | |
| Beekeeping | Nil | 17/08/2019 | 30 | Develop a skill for set up a cottage industry | Bee- keeping technique, pollen process and apiculture handling technique |
| Numerical Skill development for Competitive exam | Nil | 02/08/2019 | 30 | This course helps in getting competitive exam clear to get employment | Develops skills to solve numerical correctly in stipulated time |

| Certificate Course in Water Quality Test Analysis | Nil | 02/08/2019 | 30 | Provide self employment o pportunities | Knowledge about Water Quality Test Analysis |
|---|-----|------------|----|--|---|
| Certificate Course in Ve rmi-culture | Nil | 17/08/2019 | 30 | Provide self employment o pportunities | Develop technical knwoldge to the students to established Vermicompost and vermi wash |
| Certificate Course in Personality Development Communicatio n Skills | Nil | 02/08/2019 | 30 | Students can be employed | Communicat ion Skills |
| Certificate Course in Immunology and Clinical Biochemistry | Nil | 02/08/2019 | 30 | Students can be employed | Learn the techniques in Immunology and Clincal biochemistry |
| Certificate Course in Basic Molecular Biology Techniques | Nil | 02/08/2019 | 30 | Students can be employed | Learn the techniques in Molecular Biology |

1.2 - Academic Flexibility

1.2.1 - New programmes/courses introduced during the academic year

| Programme/Course | Programme Specialization | Dates of Introduction |
|------------------------------------|--------------------------|-----------------------|
| No Data Entered/Not Applicable !!! | | |
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1.2.2 – Programmes in which Choice Based Credit System (CBCS)/Elective course system implemented at the affiliated Colleges (if applicable) during the academic year.

| Name of programmes adopting CBCS | Programme Specialization | Date of implementation of CBCS/Elective Course System |
|----------------------------------|--------------------------|---|
| Nill | NIL | Nill |

1.2.3 - Students enrolled in Certificate/ Diploma Courses introduced during the year

| | Certificate | Diploma Course |
|--------------------|-------------|----------------|
| Number of Students | 1029 | Nil |

1.3 - Curriculum Enrichment

1.3.1 - Value-added courses imparting transferable and life skills offered during the year

| Value Added Courses | Date of Introduction | Number of Students Enrolled | | |
|--|----------------------|-----------------------------|--|--|
| Floriculture Landscape gardening | 01/08/2019 | 51 | | |
| Water Quality Test and Analysis | 01/08/2019 | 33 | | |
| Vermi-culture | 01/08/2019 | 25 | | |
| Personality development and Communication Skills | 01/08/2019 | 372 | | |
| Immunology and Clinical Biochemistry | 01/08/2019 | 32 | | |
| Basic Molecular Biology Technique | 01/08/2019 | 32 | | |
| Financial Accounting (Tally) | 01/08/2019 | 53 | | |
| German Language | 01/08/2019 | 50 | | |
| Office Automation | 01/08/2019 | 74 | | |
| Basic Taxation | 01/08/2019 | 63 | | |
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1.3.2 – Field Projects / Internships under taken during the year

| Project/Programme Title | Programme Specialization | No. of students enrolled for Field Projects / Internships | |
|---------------------------|-------------------------------|--|--|
| BBA | Human Resources Management | 28 | |
| BBA | Marketing management | 28 | |
| BBA | Financial management | 27 | |
| BSc | Environmental Studies | 692 | |
| MCom | Marketing management | 58 | |
| MCom | Financial management | 29 | |
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1.4 – Feedback System

1.4.1 – Whether structured feedback received from all the stakeholders.

| Students | Yes |
|-----------|-----|
| Teachers | Yes |
| Employers | Yes |
| Alumni | Yes |
| Parents | Yes |

1.4.2 – How the feedback obtained is being analyzed and utilized for overall development of the institution? (maximum 500 words)

Feedback Obtained

An online feedback was collected by the students during the session 2019-2020. During this session, 673 students gave their responses which were classified into three sections namely, Academic, Curriculum and Infrastructure facility.

Under Academic section, for sincerity of teachers, 55.4 completely agreed and 19.9 said that it was satisfactory. Regarding class preparation 58.2 students said that teachers are thorough and 23.8 said they are satisfied. 96.7 students agreed that fundamental concepts were clear, 3.3 said it was not. 84.8 said that exams are conducted, 4.8 denied. 77.7 said communication is effective and 20.5 denied. Regarding assignments, 91.1 said periodical assignments are given, 3.3 denied. Regarding Curriculum, 41.3 took course for degree requirement and 54.2 opted for time. 59.9 said syllabus is adequate but 34.9 thought it is challenging. 86.6 students are satisfied but 3.2 not. 51.9 students said 85-100 syllabus is covered, 37.9 said only 70-85 is covered. Regarding infrastructure, 79.2 said PPT is used for teaching but 10.5 denied. 33 said it is excellent and 31.2, 25.6 and 10.3 students said it is very good, good and average. 83.8 said they get library facility whereas 7 denied. 73.7 said there is ICT but 9.2 denied. 64.5 say they got opportunity but, 36.5 denied. • Curriculum should be upgraded enriched. New certificate courses have started in session 2019-20. Hydroponics system is sanctioned. Students wanted internet facility upgraded. So FTTH broad band internet connection was upgraded • Students wanted upgradation and cleaning facility for classrooms, washroom and corridor. Regular cleaning and maintenance of washrooms and common rooms is done. • Our college does not have a playground but in this session, MOU has been channelized by Physical Education department to provide appropriate facilities. • Students need digitized study material. Hence departments have prepared the notes/question bank. • Students also wanted research facility. So, Under Graduate research scheme has been launched in this session. • Students wanted upgraded security. So, Watchmen and Guards are appointed and CCTV surveillance is installed in corridors and parking. • Teachers have suggested to up-grade the curriculum with practical approach. So, Subject teachers (members of BoS) have up-dated the contents. So, participatory and experiential learning activities have been developed in the institute. • Teachers wanted up-dated Library, so, new text books have been purchased. • The ICT facility in our college should be upgraded. 21 classrooms with projector and internet facility are installed. • Teachers suggested for best practices such as Recycling and reusing of vegetable oil to make soap, Competitive examination classes, awards for faculty for contribution in academics/social/environmental issues, Solid waste management by vermi-composting, Terrace garden, Emotional Quotient Enhancement scheme for Teaching, non- teaching staff and Students, Set-up of disinfection unit. Thus, all these suggestions have been conveyed to the Principal, College Development Committee and IQAC. Alumni of our institute also extended their help and gratitude through guiding the students who are interested to pursue some higher education courses like CA, CS etc. through their experiences in collaboration and consultation.

CRITERION II – TEACHING- LEARNING AND EVALUATION

2.1 – Student Enrolment and Profile

2.1.1 – Demand Ratio during the year

| Name of the Programme | Programme Specialization | Number of seats available | Number of Application received | Students Enrolled |
|--------------------------|-----------------------------|---------------------------|-----------------------------------|-------------------|
| BSc | Nill | 420 | 1007 | 420 |
| BCom | Nill | 528 | 1264 | 524 |
| BBA | Nill | 144 | 335 | 141 |
| MCom | Nill | 160 | 181 | 160 |
| View Unloaded File | | | | |

2.2 - Catering to Student Diversity

2.2.1 - Student - Full time teacher ratio (current year data)

| Year | Number of students enrolled in the institution (UG) | Number of students enrolled in the institution (PG) | Number of fulltime teachers available in the institution teaching only UG | institution | Number of teachers teaching both UG and PG courses |
|------|--|--|---|-------------|---|
| | | | courses | courses | |
| 2019 | 2483 | 244 | 63 | 2 | 9 |

2.3 - Teaching - Learning Process

2.3.1 – Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), Elearning resources etc. (current year data)

| Number of Teachers on Roll | Number of teachers using ICT (LMS, e- Resources) | ICT Tools and resources available | Number of ICT enabled Classrooms | Numberof smart classrooms | E-resources and techniques used |
|-------------------------------|---|-----------------------------------|--|---------------------------|---------------------------------|
| 65 | 65 | 110 | 21 | 1 | 13 |

View File of ICT Tools and resources

View File of E-resources and techniques used

2.3.2 - Students mentoring system available in the institution? Give details. (maximum 500 words)

Institution has mentor- mentee scheme, which aims to strengthen the dynamics of caring, sharing and learning. Mentors strive hard to impart knowledge and values to their mentees and work for their career building. Mentor -Mentee scheme comes with the objectives: • Imbibing values • Ensure personal and academic growth • Guide to identify career paths • Provide an opportunity to learn and practice professional networking skills • Shape mentees into confident graduates with excellent leadership and communication skill. • Identify social and economical problems of the mentees and to resolve them • Monitor the academic growth of mentees and guide about their career. After completion of the admission process of students In-charge of the mentor-mentee scheme allots the students to all the mentors through group incharges of their respective groups and class. As per the objectives of the scheme mentor provide information of the scheme and gathers the information about their mentees in the Mentee's form which include mentee's personal detail, academic information, hobbies, etc. Each mentor then analyzes the mentee's information and extends their support accordingly to their mentees. Following are some of the activities carried out during the session:- • Meeting with mentees to discuss and solve the issues related to academic, financial and social. • Motivate mentee to develop confidence and monitoring mentees academic growth. • Mentees are encouraged and groomed to participate in various co-curricular and extracurricular activities. • Mentors take efforts to enhance communication skills through language lab of their mentees and prepare them well through the placement cell for facing interviews for the campus placements. • Meeting with their parents to know about their constraints, social and economical background and ensure them about the care taken for their ward in the college. Also to update them about the academic growth of their ward. • Mentor-Mentee scheme serve as support system for mentees during lockdown period due to COVID-19 pandemic. Mentors helped mentees to manage stress and anxiety caused due to pandemic by maintaining continuous communication with them through phone call or video meeting. • Counseling to the mentee if required for special issues if develop.

| Number of students enrolled in the institution | Number of fulltime teachers | Mentor : Mentee Ratio |
|--|-----------------------------|-----------------------|
| 2727 | 65 | 1:42 |

2.4 - Teacher Profile and Quality

2.4.1 – Number of full time teachers appointed during the year

| No. of sanctioned positions | No. of filled positions | Vacant positions | Positions filled during the current year | No. of faculty with Ph.D |
|-----------------------------|-------------------------|------------------|--|--------------------------|
| 73 | 65 | 9 | 18 | 50 |

2.4.2 - Honours and recognition received by teachers (received awards, recognition, fellowships at State, National,

| International level from Government | , recognised bodies during the year) |
|-------------------------------------|---------------------------------------|
| | |

| Year of Award | Name of full time teachers receiving awards from state level, national level, international level | Designation | Name of the award, fellowship, received from Government or recognized bodies |
|---------------|--|------------------------|--|
| 2019 | Dr. K.S. Gupta | Assistant Professor | Pride of India Award by Mahila Prashikshan Sanstha, Ghaziabad, 22 September 2019. |
| 2020 | Dr. Zeenat Kashmiri | Assistant Professor | 1. Teaching and Research Excellence National Award by Innovative Research Developers and Publishers, Chennai, February 2020. 2. Paper presentation award during National Conference on Reforming Higher Education: Role of Accreditation and Autonomy |
| 2019 | Dr. Rajkumar Khapekar | Assistant Professor | 1. Teacher Innovation Award by Zero Investment Innovations for Education Initiatives, Nagpur on 30th September 2019. 2. Best research paper award at National Seminar on Sustainable Development of Natural Recourses: Challenges and Solution organized |
| 2019 | Dr. Prachi Lambat | Assistant Professor | Distinguished Researcher award during National Conference on Science and Technology: Ruler Development organized by Shivaji Science College, Nagpur on 27-28, November 2019. |
| 2020 | Dr. Ragini Marganwar | Assistant Professor | Paper presentation award during National |

| | Conference on |
|-----------|---------------------|
| | Recent trends in |
| | Mathematical, |
| | Physical, Chemical, |
| | Library and Life |
| | Sciences organized |
| | by |
| | NilkanthraoShinde |
| | Science and Arts |
| | College, Bhadrawati |
| | on 7th February |
| | 2020. |
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2.5 – Evaluation Process and Reforms

2.5.1 – Number of days from the date of semester-end/ year- end examination till the declaration of results during the year

| Programme Name | Programme Code | Semester/ year | Last date of the last semester-end/ year- end examination | Date of declaration of results of semester- end/ year- end examination |
|--------------------|----------------|----------------|---|---|
| BSc | BSc | Semester VI | 21/10/2020 | 23/11/2020 |
| BCom | BCom | Semester VI | 31/10/2020 | 24/11/2020 |
| BBA | BBA | Semester VI | 14/10/2020 | 12/11/2020 |
| MCom | MCom | Semester IV | 29/10/2020 | 28/11/2020 |
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2.5.2 - Reforms initiated on Continuous Internal Evaluation(CIE) system at the institutional level (250 words)

Examination and Evaluation Committee along with IQAC monitors all the affairs related to examination and evaluation. The committee provides examination schedule to all the departments accordingly. The departments prepare examination schedule for unit test and other forms of exam in their Departmental Academic Calendar. As per academic calendar unit tests, open book test, surprise test, assignments, practical/oral examinations, internal assessment, terminal examinations, online test etc. were carried out within the stipulated time at departmental level as a part of continuous internal evaluation of the students. During lock-down period due to COVID-19 pandemic these activities were carried out through online mode. The department uses different methods to assess the students, their punctuality, regularity, performance in unit tests, term exams, seminars, assignment submission, vivavoce, project work, presentations, etc. The internal assessment helps the teachers to track progress of students and to identify learning abilities of the students. Contact hours, remedial classes, etc. are arranged for academically weak students. Mentor-mentee scheme helps to solve academic, emotional and social problems of the students. At the end of each semester Term Examination is carried out by Examination and Evaluation Committee, the papers are evaluated and the result is communicated to the respective students. This year terminal examination was call off due to COVID-19 pandemic lock-down. Evaluation process carried out by the faculty is robust and transparent. Faculty resolves the grievances of the student regarding evaluation process if any. A result review meeting was conducted to discuss department wise result analysis and the remedial action was taken for further improvements. Student's progress was discussed with their parents during parent-teacher meet.

IQAC prepares Academic Calendar of the college at the beginning of every session/ semester, and it is consistent with the academic calendar of the RTM Nagpur University, Nagpur. The Academic calendar replicates the various curricular and co-curricular activities scheduled such as conducting bridge course, unit test, objective test, online test, seminars prelims, guest lectures. The college Examination and Evaluation Committee then prepares a plan which includes tentative dates for conducting class wise unit tests, terminal exams etc. and is circulate amongst the departments. Faculties revive their departmental academic calendar and prepare teaching plan as per the allocation of the syllabus by the HOD. This also includes the evaluation program. Timetable in-charge prepares the time-table for each program as per the norms, before the commencement of the semester and it is displayed on the notice boards. This way Academic Calendar helps in timely and periodical conduct of examination and evaluation and keeps it in synchrony with the University Examinations.

2.6 – Student Performance and Learning Outcomes

2.6.1 – Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

http://www.smvnaqpur.ac.in/pdf/Pos,%20PSOs%20and%20Cos%20new.pdf

2.6.2 - Pass percentage of students

| Programme Code | Programme Name | Programme Specialization | Number of students appeared in the final year examination | Number of students passed in final year examination | Pass Percentage |
|--------------------|-------------------|-----------------------------|---|--|-----------------|
| BSc | BSc | Nill | 224 | 223 | 99.55 |
| BCom | BCom | Nill | 332 | 324 | 97.59 |
| BBA | BBA | Nill | 83 | 83 | 100 |
| MCom | MCom | Nill | 84 | 80 | 95.23 |
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2.7 – Student Satisfaction Survey

2.7.1 – Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)

http://smvnagpur.ac.in/pdf/SSS%202019-20-%20DRB%20Sindhu%20Mahavidyalaya,%20 Nagpur%20-%20Google%20Forms.pdf

CRITERION III – RESEARCH, INNOVATIONS AND EXTENSION

3.1 - Resource Mobilization for Research

3.1.1 - Research funds sanctioned and received from various agencies, industry and other organisations

| Nature of the Project | Duration | Name of the funding agency | Total grant sanctioned | Amount received during the year | |
|------------------------------------|----------|----------------------------|------------------------|---------------------------------|--|
| No Data Entered/Not Applicable !!! | | | | | |
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3.2 - Innovation Ecosystem

3.2.1 – Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices during the year

| Title of workshop/seminar | Name of the Dept. | Date |
|---|--|------------|
| Workshop on "ICT enablement in educational institution for betterment of academic delivery and statutory adherence" | Internal Quality Assurance Cell and Mastersoft ERP | 09/01/2020 |
| Webinar on Business opportunities after COVID-19 | Entrepreneurship Development Cell | 26/05/2020 |
| Webinar on "Transforming Business through Digital Marketing" | Commerce Enhancement Cell | 19/05/2020 |

3.2.2 - Awards for Innovation won by Institution/Teachers/Research scholars/Students during the year

| Title of the innovation | Name of Awardee | Awarding Agency | Date of award | Category |
|---|-----------------------|--|---------------|----------|
| Distinguished Researcher | Dr. P. A. Lambat | Indian Science Congress Association, Amravati Chapter Maharashtra | 19/11/2019 | Teacher |
| Teaching and Research Excellence National Award | Dr. Z.N. Kashmiri | Innovative Research Developers and Publisher (IRDP), Chennai, India. | 23/02/2020 | Teacher |
| Teacher Innovation Award | Dr. R. R. Khapekar | Zero Investment Innovations for Education Initiatives | 30/09/2019 | Teacher |
| View Uploaded File | | | | |

3.2.3 - No. of Incubation centre created, start-ups incubated on campus during the year

| Incubation Center | Name | Sponsered By | Name of the Start-up | Nature of Start- up | Date of Commencement |
|------------------------------------|------|--------------|-------------------------|------------------------|----------------------|
| No Data Entered/Not Applicable !!! | | | | | |
| <u>View Uploaded File</u> | | | | | |

3.3 - Research Publications and Awards

3.3.1 - Incentive to the teachers who receive recognition/awards

| State | National | International |
|-------|----------|---------------|
| 0 | 0 | 0 |

3.3.2 - Ph. Ds awarded during the year (applicable for PG College, Research Center)

| Name of the Department | Number of PhD's Awarded |
|------------------------|-------------------------|
| Commerce | 1 |
| | |

3.3.3 - Research Publications in the Journals notified on UGC website during the year

| Туре | Department | Number of Publication | Average Impact Factor (if any) | |
|---------------------------|--------------|-----------------------|--------------------------------|--|
| National | Zoology | 1 | Nill | |
| National | Botany | 1 | Nill | |
| National | Chemistry | 1 | Nill | |
| National | Biochemistry | 2 | Nill | |
| National | Commerce | 3 | Nill | |
| National | Language | 1 | Nill | |
| International | Zoology | 5 | Nill | |
| International | Botany | 4 | Nill | |
| International | Chemistry | 6 | Nill | |
| International | Microbiology | 1 | Nill | |
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3.3.4 – Books and Chapters in edited Volumes / Books published, and papers in National/International Conference Proceedings per Teacher during the year

| Department | Number of Publication | | |
|---------------------------|-----------------------|--|--|
| Physical Education | 2 | | |
| Physics | 3 | | |
| Language | 5 | | |
| Microbiology | 1 | | |
| Biochemistry | 2 | | |
| Chemistry | 1 | | |
| Zoology | 1 | | |
| Botany | 1 | | |
| Commerce | 10 | | |
| <u>View Uploaded File</u> | | | |

3.3.5 – Bibliometrics of the publications during the last Academic year based on average citation index in Scopus/Web of Science or PubMed/Indian Citation Index

| Title of the Paper | Name of Author | Title of journal | Year of publication | Citation Index | Institutional affiliation as mentioned in the publication | Number of citations excluding self citation |
|--|-------------------------|--|---------------------|----------------|---|---|
| Biochemi cal, Physi ological and Mycolo gical changes in Gram seeds due to inf estation of Pulse beetle during | Dr. Prachi Lambat | Internat ional Journal of Life Studies | 2019 | Nill | DRB SIndhu Mah avidyalaya , Nagpur | Nill |

| storage | | | | | | |
|---|----------------------------|--|------|------|---|------|
| Phytorem ediation of soil nickel con centration as a function of growth of different plant species in the soil polluted with textile industry waste water in Yavatmal regio | Dr. Prachi Lambat | Internat ional Journal of Botany Studies | 2020 | Nill | DRB SIndhu Mah avidyalaya , Nagpur | Nill |
| IMPACT OF GRAZING ON YIELD OF CICHORIUM INTYBUS L. | Dr. Megha Bhambri | Internat ional Journal of Current Research in Multidi sciplinary (IJCRM) | 2020 | Nill | DRB SIndhu Mah avidyalaya , Nagpur | Nill |
| BIOLOGICAL ASSESMENT OF LAKE WITH RESPECT TO IDOLS IMMERSION | Dr. R. R. Khapekar | INTERNAT IONAL JOURNAL OF CURRENT RESEARCH IN MULTIDI SCIPLINARY | 2020 | Nill | DRB SIndhu Mah avidyalaya , Nagpur | Nill |
| Some Eco- Friendly B iolubrican ts | Dr. Pinky Sonarghare | Int. Research Journal of Natural and Applied Sciences | 2019 | Nill | DRB SIndhu Mah avidyalaya , Nagpur | Nill |
| Sanitation and Hygiene in Smart City (2019) | Dr. Z. N. Kashmiri | Peer reviewed, Research Journey In ternationa 1 E- Research Journal | 2019 | Nill | DRB SIndhu Mah avidyalaya , Nagpur | Nill |
| Toxic Effects of an | Dr. Z. N. Kashmiri | Int. Research Journal of | 2019 | Nill | DRB SIndhu Mah avidyalaya | Nill |

| Dr. Int. J. Milind of Life inkhede Sciences | 2020 | Nill | DRB | |
|--|--|--|---|---|
| | | | SIndhu Mah avidyalaya , Nagpur | Nill |
| Dr. Journal Milind of Entomology and Zoology Studies | 2020 | Nill | DRB SIndhu Mah avidyalaya , Nagpur | Nill |
| Dr. Int. Milind Research | 2019 | Nill | DRB SIndhu Mah avidyalaya , Nagpur | Nill |
| Mili | nd Research hede Journal of Natural and Applied Sciences | nd Research hede Journal of Natural and Applied Sciences | nd Research hede Journal of Natural and Applied | nd Research Journal of Natural and Applied Sciences |

3.3.6 - h-Index of the Institutional Publications during the year. (based on Scopus/ Web of science)

| Title of the Paper | Name of Author | Title of journal | Year of publication | h-index | Number of citations excluding self citation | Institutional affiliation as mentioned in the publication | |
|------------------------------------|-------------------|------------------|---------------------|---------|---|---|--|
| No Data Entered/Not Applicable !!! | | | | | | | |
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3.3.7 – Faculty participation in Seminars/Conferences and Symposia during the year :

| Number of Faculty | International | National | State | Local |
|-------------------|---------------|----------|-------|-------|
| | | | | |

| Presented papers | 26 | 30 | Nill | Nill | |
|---------------------------------|------|------|------|------|--|
| Attended/Semi nars/Workshops | 67 | 201 | 26 | 157 | |
| Resource persons | Nill | Nill | Nill | 2 | |
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3.4 - Extension Activities

3.4.1 – Number of extension and outreach programmes conducted in collaboration with industry, community and Non- Government Organisations through NSS/NCC/Red cross/Youth Red Cross (YRC) etc., during the year

| Title of the activities | Organising unit/agency/ collaborating agency | Number of teachers participated in such activities | Number of students participated in such activities |
|---|--|--|--|
| Cyclotreck-1 Rotaract club of Dada RamchandBakhru Sindhu Mahavidyalaya | | 26 | 306 |
| TOFA Diwali Celebration | Rotaract club of Dada RamchandBakhru Sindhu Mahavidyalaya | 3 | 35 |
| Joy of Giving | Extension activity cell and Rotract Club of Dada RamchandBakhru Sindhu Mahavidyalaya | 3 | 16 |
| Do boond Zindigi ke' | Rotaract club of Dada RamchandBakhru Sindhu Mahavidyalaya | 3 | 36 |
| Blood Donation Camp | Dada RamchandBakhru Sindhu Mahavidyalaya NSS Unit andJeevanJyoti Blood bank | 8 | 83 |
| Medical Camp and Gram Swachhta Abhiyan at Ajangaon, Ta. Katol, Nagpur | Dada Ramchand Bakhru Sindhu Mahavidyalaya NSS Unit | 10 | 57 |
| Competition on "Anti-addiction" | Dada Ramchand Bakhru Sindhu Mahavidyalaya NSS Unit | 10 | 63 |
| Dermatoglyphics multiple Intelligence test (DMIT) | Dada RamchandBakhru Sindhu Mahavidyalaya NSS Unit and Raisoni | 3 | 60 |

| | Group | | | | |
|---|---|----|----|--|--|
| Guest Lecture "I wish-by Dr.Sapna Sharma | Dada Ramchand Bakhru Sindhu Mahavidyalaya NSS Unit | 10 | 24 | | |
| Nirmalya Sankalan Dada Ramchand Bakhru Sindhu Mahavidyalaya NSS Unit | | 10 | 75 | | |
| <u>View File</u> | | | | | |

3.4.2 – Awards and recognition received for extension activities from Government and other recognized bodies during the year

| Name of the activity | Award/Recognition | Awarding Bodies | Number of students Benefited | | |
|-----------------------------|--|-------------------------|---------------------------------|--|--|
| Rotary connect the world | 2019-2020 Rotary citation with platinum distinction | Rotary International | 84 | | |
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3.4.3 – Students participating in extension activities with Government Organisations, Non-Government Organisations and programmes such as Swachh Bharat, Aids Awareness, Gender Issue, etc. during the year

| Name of the scheme | Organising unit/Agen cy/collaborating agency | Name of the activity | Number of teachers participated in such activites | Number of students participated in such activites |
|-----------------------|---|---|---|---|
| Extension Activity | Women Cell, Dada RamchandBa khruSindhuMahav idyalaya | Guest Lecture on Social Awareness and Health Awareness | 30 | 107 |
| Extension Activity | Women Cell, Dada RamchandBa khruSindhuMahav idyalaya | Hand-on training workshop and Guest lecture on Self defense training program | 10 | 430 |
| Extension Activity | Women Cell, Dada RamchandBa khruSindhuMahav idyalaya | Guest Lecture by Mrs. Sapna Talreja on "Safety and Security guide for girls" | 4 | 190 |
| Extension Activity | Women Cell, Dada RamchandBa khruSindhuMahav idyalaya | Guest Lecture by PI Savita Ramteke on "Women's safety and Cyber crimes | 20 | 200 |
| Extension Activity | Commerce Enhancement Cell, Dada | Disrtibution of school bags, books and | 9 | Nill |

| | Ramchand Bakhru Sindhu Mahavidyalaya | stationary items | | |
|-----------------------|--|---|----|------|
| Extension Activity | Extension Activity Cell, Dada RamchandBa khruSindhuMahav idyalaya | Socio- Economic Survey of the village, Aajangaon and Distribution of Stationary, books to the school students at Ajangaon | 11 | Nill |
| Extension Activity | Extension Activity Cell, Dada RamchandBa khruSindhuMahav idyalaya in collaboration with RBS organization | Joy of Giving | 25 | 125 |
| Extension Activity | Extension Activity Cell, in collaboration with Dept. of Zoology Dada Ra mchandBakhruSin dhuMahavidyalay a | Visit to Transit treatment Centre | 10 | 65 |
| Extension Activity | Extension Activity Cell, Dada RamchandBa khruSindhuMahav idyalayacollabr aration with Maharashtra State AIDS Control Board(Sarthi Trust) | AIDS Awareness Programme | 21 | 57 |
| Extension Activity | Extension Activity Cell in collaboration with Dept. of Zoology Dada Ramchand Bakhru Sindhu Mahavidyalaya | Awareness about Zoonotic Diseases | 15 | 72 |
| | • | <u>View File</u> | | |

3.5 - Collaborations

3.5.1 - Number of Collaborative activities for research, faculty exchange, student exchange during the year

| Nature of activity | Participant | Source of financial support | Duration |
|--------------------|-------------|-----------------------------|----------|
| | | | |

No Data Entered/Not Applicable !!!

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3.5.2 – Linkages with institutions/industries for internship, on-the- job training, project work, sharing of research facilities etc. during the year

| Nature of linkage | Title of the linkage | Name of the partnering institution/ industry /research lab with contact details | Duration From | Duration To | Participant | | |
|------------------------------------|-------------------------|---|---------------|-------------|-------------|--|--|
| No Data Entered/Not Applicable !!! | | | | | | | |
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3.5.3 – MoUs signed with institutions of national, international importance, other universities, industries, corporate houses etc. during the year

| Organisation | Date of MoU signed | Purpose/Activities | Number of students/teachers participated under MoUs |
|----------------------------|--------------------|--|---|
| Grampanchayat, Ajangaon | 07/08/2019 | Development of village | 232 |
| Rotract club Nagpur | 13/08/2019 | To extend service to the society through various social and educational programs | 306 |

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CRITERION IV – INFRASTRUCTURE AND LEARNING RESOURCES

4.1 - Physical Facilities

4.1.1 - Budget allocation, excluding salary for infrastructure augmentation during the year

| Budget allocated for infrastructure augmentation | Budget utilized for infrastructure development |
|--|--|
| 77.2 | 76.82 |

4.1.2 - Details of augmentation in infrastructure facilities during the year

| Facilities | Existing or Newly Added |
|--|-------------------------|
| Others | Newly Added |
| Others | Existing |
| Classrooms with Wi-Fi OR LAN | Newly Added |
| Classrooms with Wi-Fi OR LAN | Existing |
| Number of important equipments purchased (Greater than 1-0 lakh) during the current year | Newly Added |
| Number of important equipments purchased (Greater than 1-0 lakh) during the current year | Existing |
| Value of the equipment purchased during the year (rs. in lakhs) | Newly Added |

| Value of the equipment purchased during the year (rs. in lakhs) | Existing | | | | |
|---|----------|--|--|--|--|
| Seminar halls with ICT facilities | Existing | | | | |
| Classrooms with LCD facilities | Existing | | | | |
| Seminar Halls | Existing | | | | |
| Laboratories | Existing | | | | |
| Class rooms | Existing | | | | |
| Campus Area | Existing | | | | |
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4.2 - Library as a Learning Resource

4.2.1 – Library is automated {Integrated Library Management System (ILMS)}

| Name of the ILMS software | Nature of automation (fully or patially) | Version | Year of automation | |
|---------------------------|--|---------|--------------------|--|
| LIBMAN | Fully | 2 | 2003 | |

4.2.2 - Library Services

| Library Service Type | Existing | | Newly | Added | Total | | | |
|-------------------------|------------------|---------|-------|--------|---------|---------|--|--|
| Text Books | 40939 | 6436263 | 1450 | 367694 | 42389 | 6803957 | | |
| Reference Books | 1262 | 565500 | 32 | 28841 | 1294 | 594341 | | |
| e-Books | 3135000 | 5900 | 0 | 5900 | 3135000 | 11800 | | |
| Journals | 19 | 130000 | 0 | 10000 | 19 | 140000 | | |
| e- Journals | 6000 | 0 | 0 | 0 | 6000 | 0 | | |
| CD & Video | 103 | 0 | 15 | 0 | 118 | 0 | | |
| Library Automation | 1 | 40000 | 0 | 40000 | 1 | 80000 | | |
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4.2.3 – E-content developed by teachers such as: e-PG- Pathshala, CEC (under e-PG- Pathshala CEC (Under Graduate) SWAYAM other MOOCs platform NPTEL/NMEICT/any other Government initiatives & Earning Management System (LMS) etc

| Name of the Teacher | Name of the Module | Platform on which module is developed | Date of launching e- content | | | |
|------------------------------------|--------------------|---------------------------------------|---------------------------------|--|--|--|
| No Data Entered/Not Applicable !!! | | | | | | |
| <u>View File</u> | | | | | | |

4.3 - IT Infrastructure

4.3.1 – Technology Upgradation (overall)

| Туре | Total Co mputers | Computer Lab | Internet | Browsing centers | Computer Centers | Office | Available Bandwidt h (MBPS/ | Others |
|------|---------------------|-----------------|----------|------------------|---------------------|--------|-----------------------------------|--------|
| | | | | | | | GBPS) | |

| Existin g | 125 | 30 | 125 | 27 | 23 | 13 | 22 | 100 | 10 |
|--------------|-----|----|-----|----|----|----|----|-----|----|
| Added | 22 | 0 | 22 | 0 | 0 | 15 | 5 | 20 | 2 |
| Total | 147 | 30 | 147 | 27 | 23 | 28 | 27 | 120 | 12 |

4.3.2 - Bandwidth available of internet connection in the Institution (Leased line)

100 MBPS/ GBPS

4.3.3 - Facility for e-content

| Name of the e-content development facility | Provide the link of the videos and media centre and recording facility |
|--|--|
| NIL | NIL |

4.4 - Maintenance of Campus Infrastructure

4.4.1 – Expenditure incurred on maintenance of physical facilities and academic support facilities, excluding salary component, during the year

| Assigned Budget on academic facilities | Expenditure incurred on maintenance of academic facilities | Assigned budget on physical facilities | Expenditure incurredon maintenance of physical facilites |
|--|--|--|--|
| 55.9 | 45.29 | 41.2 | 17.02 |

4.4.2 – Procedures and policies for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc. (maximum 500 words) (information to be available in institutional Website, provide link)

The college has well organized mechanism of maintenance and upkeep of physical, academic support facilities. It is looked after by Principal, Vice-Principals and infrastructure committee. At the end of the session, IQAC calls meeting with all departmental HOD's asking for their requirements. In the beginning of the session the provisional budget is placed in the meeting. Then Principal in consultation with the (Management) Governing Body approves the budgetary provisions for the expenses to be made towards maintenance utilization. The institution has computer maintenance in various laboratories and offices. The institution has employed a person to look after the IT infrastructure. He looks after the total IT infrastructure of the institution. The institution website is maintained and update regularly. The books in the library are shelved by categorizing as per subject use. The reference books are shelved separately. The periodicals newspapers are kept on vertical stands to have better visibility so that students can pick up as per their interest. The reading room is maintained neat and clean with proper seating ambiance so that students can utilize their free time productively. Pest controlling is done on yearly basis so as to ensure the security of books and journals. The old books with disheveled paper are bound hard so that they can again be put to use. The material necessary for undertaking sports activity is maintained by the sports department. Every year the students participating in various sports games are provided with necessary material. The sports material is procured through SOP. The general maintenance of Gym equipment is done by sports department. In case of any major problem the agencies are being called for. The institution has employed daily wage workers for cleaning the class rooms, campus. The garden lawn is also looked after by the daily wage workers. The trivial problems related to laboratory equipment are done by the laboratory assistants as they are provided with suitable training. Stock verification and maintenance is done regularly by all the department. The institution has appointed electrician for electrical fittings and maintenance of classroom, laboratories, office, and university exam control room etc. The cycle-scooter stand for the students has been outsourced, which maintains students' parking lot. The maintenance of

solar electricity generator is done through the AMC. The maintenance of power backup facility provided to most of the classrooms, laboratories has been outsourced. The maintenance of water tank is done regularly through AMC. The maintenance of E-Library, E-Office facility has been outsourced to the vendor through AMC. The physical infrastructure facility has been utilized optimally. The canteen facility has been outsourced.

http://www.smvnagpur.ac.in/pdf/4.4.2n.pdf

CRITERION V – STUDENT SUPPORT AND PROGRESSION

5.1 - Student Support

5.1.1 - Scholarships and Financial Support

| | Name/Title of the scheme | Number of students | Amount in Rupees | |
|--------------------------------------|---------------------------------|--------------------|------------------|--|
| Financial Support from institution | D.C.G.A student aid fund | 98 | 58697 | |
| Financial Support from Other Sources | | | | |
| a) National | E B C, FREESHIP, SCHOLARSHIP | 1099 | 3272933.5 | |
| b)International | Nil | Nill | Nill | |
| <u>View File</u> | | | | |

5.1.2 – Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

| Name of the capability enhancement scheme | Date of implemetation | Number of students enrolled | Agencies involved |
|---|-----------------------|-----------------------------|--------------------------------|
| Career counselling :Lecture on Robotics and Cloud Technology | 03/10/2019 | 90 | Training and Placement Cell |
| Career counselling seminar and scholarship exam for free coaching of IAS" | 03/10/2019 | 84 | Training and Placement Cell |
| Career Counselling:Seminar on Interview and Group Discussion Technique | 21/08/2019 | 114 | Training and Placement Cell |
| Career Counselling:Mock Interview | 24/02/2020 | 106 | Department of Languages |
| Career Counselling:Career Opportunities after B. Sc. | 04/10/2019 | 58 | Department of Physics |
| Career Counselling:Career opportunity in Clinical Research | 25/01/2019 | 130 | Department of Microbiology |

| Career Counselling:Career Opportunities in the field of Microbiology and Life Sciences | 03/08/2019 | 87 | Department of Microbiology | | |
|--|------------|----|---|--|--|
| Career Counselling: What to do next | 07/02/2020 | 32 | Department of Biotechnology | | |
| Career Counselling: Disha- Choose your Path | 04/12/2019 | 35 | Department of Commerce and Management (BBA) | | |
| Numerical Skill Development for Competitive exams | 29/05/2020 | 37 | Department of Mathematics | | |
| <u>View File</u> | | | | | |

5.1.3 – Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year

| Year | Name of the scheme | Number of benefited students for competitive examination | Number of benefited students by career counseling activities | Number of students who have passedin the comp. exam | Number of studentsp placed |
|------|---|--|--|--|----------------------------|
| 2020 | Numerical Skill Development for Competitive exams | 37 | 0 | 0 | 0 |
| 2019 | Seminar on Interview and Group Discussion Technique | 0 | 114 | 0 | 0 |
| 2019 | Career counselling seminar and scholarship exam for free coaching of IAS" | 0 | 84 | 0 | 0 |
| 2019 | Lecture on Robotics and Cloud Technology | 0 | 90 | 0 | 0 |
| 2020 | Informative seminar about the skill development | 0 | 74 | 0 | 0 |

| | programs conducted under the banner of 'Pradhan Mantri Kaushal Vikas Yojana' and 'ICICI Corporate social respo nsibility' | | | | |
|------|---|-------------|-------------|---|---|
| 2020 | Webinar was organized on "Career Oppo rtunities for non- technical graduates" | 0 | 84 | 0 | 0 |
| | | <u>View</u> | <u>File</u> | | |

5.1.4 – Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual harassment and ragging cases during the year

| Total grievances received | Number of grievances redressed | Avg. number of days for grievance redressal |
|---------------------------|--------------------------------|---|
| 0 | 0 | 0 |

5.2 - Student Progression

5.2.1 – Details of campus placement during the year

| | On campus | | | Off campus | |
|---|---------------------------------------|---------------------------|--|---------------------------------------|---------------------------|
| Nameof organizations visited | Number of students participated | Number of stduents placed | Nameof organizations visited | Number of students participated | Number of stduents placed |
| ICICI Prudential Mr. Surya Ka rteekYamujal a(9581483390) | 74 | 10 | G. H. Raisoni College of Engineering, Nagpur | 7 | 1 |
| | <u>View File</u> | | | | |

5.2.2 – Student progression to higher education in percentage during the year

| Year | Number of students enrolling into higher education | Programme graduated from | Depratment graduated from | Name of institution joined | Name of programme admitted to |
|------|---|-----------------------------|---------------------------|---|---------------------------------|
| 2020 | 56 | B Com | Commerce | D.R.B. Sindhu Mahav idyalaya, Nagpur 2.(Tirpude Institute of | M.Com., MBA, CA, CS, BPEd |

| | | | | Management , Nagpur 3. (02) ICAI CA 4.(03) CSI CS 5. (01) B.P.Ed. NSSM Dhantoli, Nagpur | |
|------|---|-------|-------------------|---|--|
| 2020 | 4 | B.Sc. | Botany | SMM College of Science, Nagpur | M.Sc. (Botany) |
| 2020 | 1 | B.Sc. | Zoology | Postgraduate teaching department of Zoology, RTM Nagpur University | M.Sc. (Zoology) |
| 2020 | 3 | B.Sc | Physics | VMV Nagpur IIT Bhilai C hirayuK.C.Ba jaj College of Education, Nagpur | M.Sc. (Physics) |
| 2020 | 6 | B.Sc | Biochemistry | RTMNU Department of Biochemis try, Nagpur. Dr. Ambedkar College Nagpur. | M.Sc. (Bio chemistry) |
| 2020 | 7 | B.Sc | Microbiology | PGTD RTMNU Nagpur University S.K.Porwal College Kamptee Bajaj College of Science, Wardha Santaji College Nagpur Kamla Nehru college, Nagpur | M.Sc. (Mic robiology) |
| 2020 | 4 | B.Sc | Biotechnol ogy | 1.Hislop College Nagpur 2. Savitribai Phule University, Pune 3. Dr. | M.Sc. (Bio technology M.Sc. Zoology |

| | | | | Ambedkar College Nagpur 4.Dept. of B iotechnology , RTMNU Nagpur | |
|------|----|-------|-------------|---|-------------------------|
| 2020 | 1 | B.Sc. | Mathematics | Institute of Science, Nagpur | M.Sc. (Mat hematics) |
| 2020 | 4 | B.Sc. | Chemistry | Dept. of Chemistry RTMNU Nagpur SMMColllege of Science, Nagpur. Taywade College Nagpur | M.Sc. (Chemistry) |
| 2020 | 12 | вва | Management | GWCET NAGPUR G H Raisoni Nagpur Tirpude college, Nagpur Priya darshini college, Nagpur JIT Nagpur PDIMTR Nagpur CP& BERAR Nagpur Queensl and UniversityAu stralia | мва |

5.2.3 – Students qualifying in state/ national/ international level examinations during the year (eg:NET/SET/SLET/GATE/GMAT/CAT/GRE/TOFEL/Civil Services/State Government Services)

| Items | Number of students selected/ qualifying |
|-----------|---|
| NET | 2 |
| Any Other | 1 |
| View | v File |

5.2.4 - Sports and cultural activities / competitions organised at the institution level during the year

| Activity | Level | Number of Participants |
|-----------------------|---------------------|------------------------|
| Covid Awareness Drive | Institutional Level | 15 |
| e-Talent Hunt | Institutional Level | 15 |
| e-Antakshari | Institutional Level | 18 |
| e-Chitrahaar | Institutional Level | 23 |
| Group Dance | Intercollegiate | 105 |

| Duet Singing | Intercollegiate | 20 | | | |
|------------------|-----------------|----|--|--|--|
| Drama | Intercollegiate | 25 | | | |
| Antakshari | Intercollegiate | 42 | | | |
| Painting | Intercollegiate | 42 | | | |
| Rangoli | Intercollegiate | 29 | | | |
| <u>View File</u> | | | | | |

5.3 - Student Participation and Activities

5.3.1 – Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)

| Year | Name of the award/medal | National/ Internaional | Number of awards for Sports | Number of awards for Cultural | Student ID number | Name of the student |
|------------------|---|---------------------------|-----------------------------|-------------------------------------|----------------------|--|
| 2019 | SECOND and THIRDP LACE, WOODBALL | National | 4 | Nill | 4 | RANI VARMA RAKHI TEMBHURNE ROHAN THAKUR SHUBHAM SAHU |
| <u>View File</u> | | | | | | |

5.3.2 – Activity of Student Council & Expresentation of students on academic & Expresentative bodies/committees of the institution (maximum 500 words)

Every year the R.T.M. Nagpur University, Nagpur gives guidelines and instructions for the formation of Students Council at college level with one student representing Nagpur University from the parent institution. But in the session 2019-2020 no such guidelines were received from RTM Nagpur University. So, institute decided to form its own Student Council at institutional level. The toppers and the students who excelled in extracurricular activities were selected as the member of Students Council. Along with student council we have student representatives in every committee as members, such as student's initiative committee, magazine committee, internal complaints committee, antiragging committee and grievance committee and redressal committee. A team of students therefore work as volunteers to promote various curricular, co-curricular and extracurricular activities in the college. Such involvement of students build up a quality work at institutional level and they represent their parent institution as ambassadors at intra and inter university level.

5.4 – Alumni Engagement

5.4.1 – Whether the institution has registered Alumni Association?

Yes

Alumni of our college are those valuable assets who represent their parent institution locally, nationally and globally. The inception of Dada RamchandBakhru Sindhu Mahavidyalaya Alumni Association was on 21st February 2010 in the college premises. As an Alumni Association, Sindhu Alumni Association for Reunion and Team work for Helping and Integrating the old and the new (SAARTHI) is a registered body with registration number Nagpur/0000168/2019. Being stake holders, they play an important role in the institution by providing financial and social aid to the students. This year also alumni funds helped two students financially during admission in a similar way as book donation was conducted during last year session. Through Alumni

funds, our institution has purchased a generator to ensure continuous supply of electricity facilitate the studies of the students. This year, two meetings were held to channelize the work of the association with the aim of catering to the needs of the students of the institution by our respected Alumnis. A guest lecture was also organized by our reputed alumni Dr. Manish Dasyani in department of Microbiology to encourage students for making career in research fields. A total 278 new members have been registered this annum. Alumni association is also planning to help the needy students through placement drives.

5.4.2 - No. of enrolled Alumni:

729

5.4.3 – Alumni contribution during the year (in Rupees) :

27800

5.4.4 - Meetings/activities organized by Alumni Association:

In the year 2019-2020, SAARTHI body has conducted three programs. A guest lecture of our alumni Dr. Manish Dasyani on "Career opportunities in the field of Microbiology and Life Sciences" was organized on 3rd August, 2019 for students of Microbiology course. He informed students about how to learn and develop research skills. Similar type of guest lecture of Mr. Lalit Ambwani, Development Officer, LIC on the topic "Insurance sector as a career option in India" was organized on 12th Feb 2020. All the students were greatly benefited with the lecture. During pandemic lockdown, a special online webinar of the President of Alumni Dr. I. P. Keswani was organized on zoom platform for Commerce and Management students on 5th May, 2020. The topic of webinar was "Life with Corona" and this webinar was to motivate and encourage students about how they can cope up with the difficulties they are facing during this pandemic period.

CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 - Institutional Vision and Leadership

6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)

1. Academic and Administrative Monitoring System: In adherence to good academic ambience and quality deliverance, enhancement of the skills and imparting training to students to make them employable academic conduction is monitored at various levels. Students Level: Students are empowered to play vital role as Committee members class representative, and coordinator of co/extracurricular activities. HOD Level: Head of Department monitors the entire academic affair and checks whether academic calendar and schedule are followed scrupulously. Principal: Principal /Vice Principal also monitors the overall conduct of academic process, following academic calendar of the college. Measures to improve are suggested to the head of department for further implementation. Management level: The management monitors the entire progress of the institute and whether it is going in the proper direction fulfilling the statement of vision and mission. 2. Socio-economic activities for the development of the adopted village Ajangaon Internal quality Assurance cell along with Extension activity cell and N.S.S. of the college conducted the Socio Economic activities for the development of the village Ajangaon Taluka Katol , District Nagpur. Students, faculty, principal and management are involved in this activity. Shri H. R. Bakhru, President , Sindhi Hindhi Vidya Samiti , Dr. I.P. Keswani , General Secretary, Mr. Mohan Jotwani, Treasurer, Dr S V Kasbekar, Principal, Dr. S. V. Tewani and Dr. A. G. Thadani , Vice Principals, Dr. Yogesh Bhute , QAC Coordinator, Dr. Ms. P. Sonarghare, In-charge extension activity cell, Dr.

Sunil Dahire N.S.S program officer, Dr. Kaushik and Dr. Reema Kamlani were at the helm of the affairs. The students got the first hand experience of the rural areas and understand their problems and difficulties. These activities helped students in being sensitive to social issues and inculcate in them the Human values. These activities planned and executed on 17 February 2020 under the flagship of IQAC, DRB Sindhu Mahavidyalya, Nagpur. Extension Activity cell with NSS unit of college organized various programmes. The Socio- Economic survey is carried by Extension activity cell of Aajangaon. The cell distributed School bags, water bottles, tiffin boxes, stationary items, note books and Maths Table books to the students of class I to VII. National Service scheme (NSS): 52 Volunteers conducted some social activities like Swachhata Abhiyan, Sapling plantation, Guidance to school students and Street play on Social Issues. Health checkup camp was organized with renowned Doctors namely Dr. Sangita Rughwani (Physician) Dr. Pravin Keswani (Dental), Dr. Sachin Yadav (Eye Specialist), Dr. Arif (Physician), Dr. Mamtani (Ayurvedic) and Mr. Demla (Pathology) who were engaged to conduct the medical survey and check up camp. Spects were donated. Saplings were planted and made the villagers aware of the environment. The guidance on the government plans regarding agriculture was given. The street play was enacted to make villagers aware of the social issues. The pathology services have been given to the villagers and blood urine samples were collected and the villagers having problems were given advices in due course of time.

6.1.2 - Does the institution have a Management Information System (MIS)?

Yes

6.2 - Strategy Development and Deployment

6.2.1 – Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

| Strategy Type | Details | | |
|--------------------------------------|---|--|--|
| Admission of Students | As per University / Govt. guidelines on merit basis. Students seeking admissions were guided by teachers to select appropriate course / combination. Due transparency was maintained during the admission process. Elaborate information is provided through prospectus. The college has admitted 969 students in Science, 1178 students in Commerce, 336 students in BBA and 244 students in M Com. More than 2787 applications were received in first semester. The demand was so huge that the university has given a 20 increase in the quota for admission to 1st year Commerce. | | |
| Industry Interaction / Collaboration | The institute has taken many initiatives to develop interaction with industry. The efforts are taken to provide opportunity to more students expose them to industry and entrepreneurial work. Industrial visits is conducted. The students were taken to Jaisalmer and Jodhpur and around to visit industries. College has signed MoU for knowledge exchange program. More number of experts is invited to | | |

the institute for sharing their knowledge. Industrial tours are organized to give industrial exposure to the student. Incubation centre is initiated to create entrepreneurs. Motivational lectures by speakers from management and industry are arranged for students. Human Resource Management Different committees and cells have been constituted in which staff members according to their interest, liking and skill are given a chance to head the committee or become the member. Orientations and observations are carried out by Principal team IQAC for individual and group. Incentives are given to the faculty members for publishing research papers in high impact factor Journals. Faculties are supported financially to attend Conference, Workshop FDP's conducted outside the Institution. They are also encouraged to publish their research paper in the journal of repute. An effort is being made to fill in the vacant posts of teaching and non teaching staff in the college. The college has well defined administrative hierarchy wherein, senior faculty is heading the department. It has well defined administrative section and academic sections to look after the employees and students respectively. Administration and academic work is carried out keeping healthy relations. The Institute maintains all service records of the employees and keep up to date records of their leave. Roles and responsibilities of each post are defined and performance is evaluated through appraisal system. Code of conduct is enforced at each level of hierarchy. Committees are constituted as per the guidelines for the intended purpose. Various grievance Redressal committees addresses the complaints raised by the employees. Grievance Redressal committee, staff welfare committees, sexual harassment committee and women Empowerment Cell are constituted. Institute has a full time doctor who pay medical attention to faculty and students whenever required. Library, ICT and Physical ? Library, ICT and Physical Infrastructure / Instrumentation Infrastructure /Instrumentation Institute is the member of NLIST consortium (3135000-e- journal and

6000-ebooks)Total Collection of 52632 reference and text books of various subjects. The library is using MIS. OPAC facility is available in the library. A library software LIBMAN is installed. Departmental libraries are set up to cater the immediate requirements of staff and students. All the departments have computers, printers, Scanners and internet connectivity. Library has deposit facility for the books in examination period. Consistent up-gradation of physical and learning resources is done. Gymnasium is equipped with modern equipments. Sanitary napkin vending machine and incinerator is installed in girls wash room. Language lab is functioning in the institution to facilitate the learning of English language. Smart class room is functioning. The state-of-the-art Infrastructure promotes a good teaching -learning environment. Ample classrooms, tutorial rooms, laboratories, independent seminar hall for each department, common workshop, central library, closed auditoriums, open stage and canteen facility are available in the campus. Most of the classrooms are equipped with multimedia teaching aids. Each laboratory is equipped with sufficient number of required experimental setups. College management ensures availability of adequate physical infrastructure considering UGC and RTMNU norms.

Research and Development

Research and Development: The institution believes in imparting quality centric education to the students. In order to do this the teachers are encouraged to take up researches in their field of interest. Many research papers find their place in renowned journals. The teachers are encouraged to take up major and minor projects. The assistance in the form of providing the financial support and duty leaves is given to the teachers. The institute has shown its keen interest in developing the research attitude in teachers hence it has created the corpus of Rs. 5,00,000. College has research laboratory, incubation cell, well equipped library for encouraging and inculcating research attitude in students. College has 13 Ph D Supervisors who are a good

| | source of inspiration to students studying in the college. Many experts of research organizations were invited for expert talks. Faculties were encouraged to file patent copyrights and one copyright by the faculty has been received in the session. Faculties are encouraged to publish their research work in reputed journals. The faculties are receiving citations for their publications, which depicts the quality of publication. |
|----------------------------|--|
| Examination and Evaluation | • Examination and Evaluation: The students are given different tests such as test to segregate slow and advanced learners, surprise test, open book tests, unit tests, term exam, viva voce etc. This is done according to the academic calendar prepared by the department. The evaluation is done and the students' doubts are solved. Also they are advised about how they should study so that their learning is effective and they can score higher marks in the university exam. |
| Teaching and Learning | • Teaching and Learning: Institution imparts the quality teaching through its infrastructure which includes classrooms, ICT classrooms and laboratories including smart classroom. The participative student centric teaching learning is done through various methods of teaching like doing experiments in the laboratories, group discussion, debates, enactment, etc. Use of Learning Management System (LMS) and other facility like providing books and e-books to students through Inflibnet is done. |
| Curriculum Development | • Curriculum Development: The curriculum developed by RTM Nagpur University is implemented by the college as it is affiliated to this university. Although curriculum is developed by the university, the college takes a lot of initiative at its level to effectively implement it. Hence add on courses, certificate courses are being run. This year 15 certificate courses are conducted. Workshops and seminars are arranged for teachers. Some teachers are the members of board of studies. The institution encourages teachers to attend conferences, workshops and seminars. Also they are encouraged to take up research. |

6.2.2 – Implementation of e-governance in areas of operations:

| E-governace area | Details |
|--------------------------|---|
| Planning and Development | Academic session is planned through academic calendar, which consist detail about the re-opening, internal examination, college activities, Inter collegiate events, etc and is made available on college website for the reference. Students are informed about the dates of new session commencement and registration for the session through messages on their mobile phones. All the students' data are kept ready in the ERP System. Fees can be paid online. College maintains its website www.smvnagpur.ac.in regularly for uploading and disseminating the information to all |

6.3 - Faculty Empowerment Strategies

6.3.1 -Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

| Year | Name of Teacher | Name of conference/ workshop attended for which financial support provided | Name of the professional body for which membership fee is provided | Amount of support |
|------|------------------------|---|---|-------------------|
| 2020 | DR. YOGESH BHUTE | NATIONAL SEMINAR ON TEACHING, LEARNING, EVALUTAION AND BEST PRACTICES FOR QUALITY SUSTENANCE IN HIGHER EDUCATION | SHRI MATHURADAS MOHOTA COLLEGE OF SCIENCE, NAGPUR | 1000 |
| 2020 | DR. ANURADHA PODDAR | INTERNATIONAL CONFERENCE ON ADVANCE IN PHYSICAL, CHEMICAL MATHEMATICAL SCIENCE | RASHTRASANT TUKDOJI MAHARAJ NAGPUR UNIVERSITY, NAGPUR | 3500 |
| 2020 | Dr. SATISH TEWANI | INTERNATIONAL CONFERENCE OF MAHARASHTRA STATE COMMERCE ASSOCIATION RESEARCH JOURNAL A CASE STUDY ON SUCCESS STORY OF OLA CABS | SETH G.B. MURARKA ARTS AND COMMERCE COLLEGE, SHEGAON DIST. BULDHANA (M.S.) | 2600 |
| 2020 | Dr. SATISH TEWANI | NATIONAL SEMINAR | VMV COMMERCE, JMT ARTS JJP | 700 |

| | | SUSTAINABLE DEVELOPMENT OF NATURAL RESOURCES, CHALLENGES AND SOLUTIONS | SCIENCE COLLEGE, NAGPUR | |
|------|-----------------------|--|---|------|
| 2020 | Dr. Amit Nanwani | INTERNATIONAL CONFERENCE OF MAHARASHTRA STATE COMMERCE ASSOCIATION RESEARCH JOURNAL TRADITIONAL COMMERCE ANC E- COMMERCE: A COMPARISON | SETH G.B. MURARKA ARTS AND COMMERCE COLLEGE, SHEGAON DIST. BULDHANA (M.S.) | 3100 |
| 2020 | Dr. Amit Nanwani | NATIONAL CONFERANCE ELECTRONIC COMMERCE ISSUES AND CHALLENGES | SETH KESARIMAL PORWAL COLLEGE OF ARTS SCIENCE COMMERCE, KAMPTEE, NAGPUR | 600 |
| 2020 | Dr. Damini Motwani | INTERNATIONAL CONFERENCE ON ADVANCE FUNCTIONAL MATERIALS PARTICIPATED IN POSTER ISOLATION IDENTIFICATION OF PECTINOLYTIC FUNGI FROM SOLI SAMPLES OF NAGPUR | KAMLA NEHRU MAHAVIDYALAYA, NAGPUR | 2000 |
| 2020 | Dr. Damini Motwani | NATIONAL CONFERANCE ON SOLID STATE CHEMISTRY AND ALLIED AREAS | SETH KESARIMAL PORWAL COLLEGE OF ARTS SCIENCE COMMERCE, KAMPTEE, NAGPUR | 1700 |
| 2020 | Dr. Anita Chandak | INTERNATIONAL CONFERENCE ON ADVANCE FUNCTIONAL MATERIALS PARTICIPATED IN POSTER NOVEL APPROACH FOR BIODEGADATION OF HOUSEHOLD WASTE USING DIFFERENT MICROORGANISMS | KAMLA NEHRU MAHAVIDYALAYA, NAGPUR | 2000 |

| 2020 | Dr. Anita Chandak | ALLIED AREAS | SETH KESARIMAL PORWAL COLLEGE OF ARTS SCIENCE COMMERCE, KAMPTEE, NAGPUR | 1700 | |
|------------------|----------------------|--------------|--|------|--|
| <u>View File</u> | | | | | |

6.3.2 – Number of professional development / administrative training programmes organized by the College for teaching and non teaching staff during the year

| Year | Title of the professional development programme organised for teaching staff | Title of the administrative training programme organised for non-teaching staff | From date | To Date | Number of participants (Teaching staff) | Number of participants (non-teaching staff) |
|------|---|---|------------------|------------|--|--|
| | One Day Workshop on ICT Enablement in Educati onal Insti tution for betterment of Academic Delivery and Statutory Adherence | Nill | 09/01/2020 | Nill | 124 | Nill |
| 2019 | One Day Workshop on Partici pative Learning | Nill | 13/08/2019 | Nill | 39 | Nill |
| 2019 | Induction Program for Teaching Non Teaching Staff | Induction Program for Teaching Non Teaching Staff | 25/08/2019 | 25/08/2019 | 18 | 10 |
| 2019 | Workshop on Peer Team Visit | Nill | 27/07/2019 | Nill | 51 | Nill |
| 2020 | Hands on training of SSR Data Handling | Nill | 18/02/2020 | Nill | 51 | Nill |
| | | | <u>View File</u> | | | · |

Course, Short Term Course, Faculty Development Programmes during the year

| Title of the professional development programme | Number of teachers who attended | From Date | To date | Duration |
|---|------------------------------------|-------------------|------------|----------|
| Faculty Development Program | 25 | 13/04/2020 | 01/07/2020 | 14 |
| Swayam Arpit Online Course certification | 2 | 16/02/2020 | Nill | Nill |
| UGC sponsored Short Term Course | 8 | 17/06/2019 | 14/12/2019 | 7 |
| UGC sponsored Refresher Course | 5 | 02/07/2019 | 23/10/2019 | 14 |
| UGC sponsored Orientation Programme | 5 | 13/10/2019 | 01/07/2020 | 21 |
| | | <u> View File</u> | | |

6.3.4 – Faculty and Staff recruitment (no. for permanent recruitment):

| Teaching | | Non-te | aching |
|-----------|-----------|-----------|-----------|
| Permanent | Full Time | Permanent | Full Time |
| 52 | 7 | 53 | 20 |

6.3.5 - Welfare schemes for

| Teaching | Non-teaching | Students |
|---|---|--|
| Medical facilities, Group Insurance, Gratuity, Medical facilities, Maternity leave, Publication incentives, Sponsorship, etc. | Medical facilities, Group Insurance, Gratuity, Medical facilities, Maternity leave, Awards, Sponsorship, etc. | Freeship and Scholarship, Fee Concession, Students aid fund, Travel concession on study tour |

6.4 - Financial Management and Resource Mobilization

6.4.1 – Institution conducts internal and external financial audits regularly (with in 100 words each)

Yes. College prepares the annual budget of each department and financial allocation is done for the recurring and non-recurring items. Office accounts department conducts the internal audit of the expenditure, which is then audited by Chartered Accountant. An external auditor is appointed by the college, who performs an audit of the financial statements of the college. The financial records of the College are audited after the end of each fiscal year and are certified. The last audit was done for the financial year 2018-19.

There were no objections taken by the auditor.

6.4.2 – Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year(not covered in Criterion III)

| Name of the non government funding agencies /individuals | Funds/ Grnats received in Rs. | Purpose |
|--|-------------------------------|---------|
| g againete / manage | | |

| Mrs. Lata Notani, Mrs Sneha Vaswani, Dr. K.K. Gupta and Mr. Subhash Mandhan | 13400 | Adopted Village Development | | |
|--|-------|--------------------------------|--|--|
| <u>View File</u> | | | | |

0

6.4.3 - Total corpus fund generated

6.5 – Internal Quality Assurance System

6.5.1 - Whether Academic and Administrative Audit (AAA) has been done?

| Audit Type | External | | Inte | rnal |
|----------------|----------|--------|--------|-----------|
| | Yes/No | Agency | Yes/No | Authority |
| Academic | Yes | NAAC | Yes | IQAC |
| Administrative | Yes | NAAC | Yes | IQAC |

6.5.2 - Activities and support from the Parent - Teacher Association (at least three)

Department wise Parent - Teachers meet was held. Feedback is collected from the parents/guardians on various aspects of institutional functioning and suggestions for improvement are recorded. Information about wards progress is informed through SMS. Mentor -mentee system is in force. The teacher is the mentor of a group of students who takes care of students in the areas of academics, co-curicular and extra curricular activities as well as the gives them emotional support and motivate and guide them with regards to further studies, career, etc.

6.5.3 – Development programmes for support staff (at least three)

Departments/IQAC conduct training program for the supporting staff regarding handling of new instruments and experiments. 1. Administrative training program 2. Computer Awareness Program 3. Medical check-up camp 4. Regular meeting for the necessary instruction/guidance regarding lab work, administrative work, etc.

6.5.4 - Post Accreditation initiative(s) (mention at least three)

Taking into the consideration the suggestions given by the NAAC peer team the following post-accreditation initiatives are taken: 1. Organization of Seminar, Workshop and Expert lectures for the students at regular intervals 2. More efforts towards campus recruitment training and placement of final year Students 3. Inclusion of more no. of students in different certificate courses.

4. Organization of extension activities 5. Applied for NIRF

6.5.5 - Internal Quality Assurance System Details

| a) Submission of Data for AISHE portal | Yes |
|--|-----|
| b)Participation in NIRF | Yes |
| c)ISO certification | No |
| d)NBA or any other quality audit | Yes |

6.5.6 – Number of Quality Initiatives undertaken during the year

| Year | Name of quality initiative by IQAC | Date of conducting IQAC | Duration From | Duration To | Number of participants |
|------|------------------------------------|-------------------------|---------------|-------------|------------------------|
| 2020 | One Day Workshop on | 09/01/2020 | 09/01/2020 | 09/01/2020 | 124 |

| | ICT Enablement in Educational Institution fro betterment of Academic Delivery and Statutory Adherence | | | | |
|------|---|------------|------------|------------|-----|
| 2019 | One Day Workshop on Participativ e Learning | 13/08/2019 | 13/08/2019 | 13/08/2019 | 39 |
| 2019 | Induction Program for Teaching Non Teaching Staff | 25/08/2019 | 25/08/2019 | 25/08/2019 | 28 |
| 2019 | Workshop on Peer Team Visit | 27/07/2019 | 27/07/2019 | 27/07/2020 | 51 |
| 2020 | Hands on traning of SSR Data Handlimg | 18/02/2020 | 18/02/2020 | 18/02/2020 | 51 |
| 2020 | National Science Day Celebration "Biodiversit y" | 29/02/2020 | 29/02/2020 | 29/02/2020 | 434 |

CRITERION VII – INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 - Institutional Values and Social Responsibilities

7.1.1 – Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

| Title of the programme | Period from | Period To | Number of Participants | |
|--------------------------------------|-------------|------------|------------------------|------|
| | | | Female | Male |
| Women safety and cyber crime | 24/08/2019 | 24/08/2019 | 195 | 25 |
| Women security and safety | 04/10/2019 | 04/10/2019 | 54 | 0 |
| Safety and security guide for girls | 03/01/2020 | 03/01/2020 | 190 | 0 |
| Hands on training workshop and | 18/01/2020 | 18/01/2020 | 364 | 66 |

| guest lecture on self defense training programme | | | | |
|--|------------|------------|-----|---|
| Social awareness and medical awareness programme for women | 28/01/2020 | 28/01/2020 | 215 | 0 |

7.1.2 - Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:

Percentage of power requirement of the University met by the renewable energy sources

S.no Consumer number KW 1 410011005725 12 2 410011005695 2 3 410014385669 12 4
410011005717 2.5 5 410011005687 13(Solar) Total 41.5kw The Percentage of power
requirement of the college met by the renewable energy sources is 31.32

7.1.3 - Differently abled (Divyangjan) friendliness

| Item facilities | Yes/No | Number of beneficiaries |
|----------------------------|--------|-------------------------|
| Physical facilities | Yes | 0 |
| Ramp/Rails | Yes | 0 |
| Rest Rooms | Yes | 0 |
| Scribes for examination | Yes | 0 |
| Any other similar facility | Yes | 0 |

7.1.4 - Inclusion and Situatedness

| Year | Number of initiatives to address locational advantages and disadva ntages | Number of initiatives taken to engage with and contribute to local community | Date | Duration | Name of initiative | Issues addressed | Number of participating students and staff |
|------|---|--|----------------|----------|--|---|--|
| 2019 | 1 | Nill | 12/09/2 019 | 1 | Nirmalya Sankalan | Environ mental and ecolo gical awareness | 87 |
| 2019 | 1 | Nill | 12/09/2 019 | 1 | Awareness About Zoonotic Diseases | Health awareness | 87 |
| 2019 | 1 | Nill | 27/09/2 019 | 1 | AIDS Awareness Program | Awareness regarding Preventio n and mis conceptio ns about AIDS | 78 |

| | 2019 | 1 | Nill | 10/10/2 019 | 1 | Joy of giving | Social responsib ility | 25 |
|---|------------------|------|------|----------------|---|---|--|-----|
| | 2019 | 1 | Nill | 05/10/2 019 | 1 | PowerPo int Prese ntation C ompetitio n on "Ant i-addicti on" | Awareness against drug addiction | 80 |
| | 2020 | 1 | Nill | 07/03/2 020 | 1 | blood donation camp | create awareness inculcate habit of voluntary blood donation | 146 |
| • | 2019 | Nill | 1 | 23/10/2 019 | 1 | Tofa event | Social responsib ility help to needy | 23 |
| | 2019 | Nill | 1 | 27/10/2 019 | 1 | Polio Awareness | Health awareness | 36 |
| | <u>View File</u> | | | | | | | |

7.1.5 – Human Values and Professional Ethics Code of conduct (handbooks) for various stakeholders

| Title | Date of publication | Follow up(max 100 words) |
|------------------------------------|---------------------|---|
| Code of conduct for governing body | 14/03/2019 | The code of conduct for governing body normally addresses that the interest of the institution is utmost, should not seek profit from their position, should refrain in terms of their decision from any political party, religious or other external sources, the matters to related, must not accept any bribe and any personal favor while decision making, implementation of rules for governance and management of the institution should comply with legislation in force and ethical principles, should adopt internal audit and risk management processes so that institution are being conducted fairly, |

| | | transparently, efficiently and effectively. |
|---------------------------------|---|---|
| Code of conduct for Principal | 14/03/2019 | Principal should conduct meeting for the development of the college, co-ordinate and motivate the faculty, shall ensure quality assurance, promote industry-institute interface for better employability of the students, should involve faculty members at different levels for various institutional activities, should monitor class work as per time table, observe various academic activities like conduct of technical fest, conferences, seminar, workshop etc., supervise all co-curricular activities, should made efforts for the wellbeing of staff and students. |
| Code of conduct for Teachers | the subjects as the HOD and com syllabus, effi implementation of Mentee system topics for each time, be good con facilitators as responsibility encourage and a students, should decorum both in outside the cl should carry of academic, co-cu and organiza activities ass them, should re | Teachers should handle the subjects assigned by the HOD and complete the syllabus, effective implementation of Mentor- Mentee system, assign topics for each course in time, be good counsellor, facilitators and have responsibility to guide, encourage and assist the students, should maintain decorum both inside and outside the classroom, should carry out other academic, co-curricular and organizational activities assigned to them, should remain in the college campus as per the guidelines of UGC. |
| Code of conduct for Students | 14/03/2019 | Students should carry identity card in the campus and shall be abide to the rules and regulation of the college Attendance of the student in the class must be at |

| | | least 75 percent Students must not misuse, damage college property and shall be considered a serious offence Any indecent, rash behavior towards college staff member and any indecent behavior by male students towards female students is a serious offence and shall be dealt with legal action Providing wrong information, ragging and any kind of political demonstration on the campus will be dealt with legal action |
|--|------------|--|
| Code of conduct for Non-teaching staff | 14/03/2019 | Non-teaching staff should report for duty at least 30 minutes in advance and remain on duty during college hours Laboratories non-teaching staff should keep lab clean and any damage or loss to any articles in the lab or Class room should be reported to the HOD in writing, should maintain a stock register for all articles, equipments, chemicals Non- teaching staff will carry out their duties as instructed by the authorities to whom they are attached Non-teaching staff shall not leave the college campus without permission before the prescribed time |

7.1.6 - Activities conducted for promotion of universal Values and Ethics

| Activity | Duration From | Duration To | Number of participants | | | |
|---------------------------|---------------|-------------|------------------------|--|--|--|
| International Yoga Day | 21/06/2019 | 21/06/2019 | 73 | | | |
| <u>View File</u> | | | | | | |

7.1.7 – Initiatives taken by the institution to make the campus eco-friendly (at least five)

Sr. No. EVENT DATE 1. Cyclotrek Event 27-09-2019 2. Swachhata Pledge 21-08-2019 3. Rain Water Harvesting 4. NMC-Equicity App Promotion Event 29-01-2020 5. Tree Plantation And Green Landscaping 31-07-19

7.2 - Best Practices

7.2.1 – Describe at least two institutional best practices

I) First Best Practice: Knowledge Cloud 1. Objectives of the Practice: The implementation of knowledge cloud should be understood and adapted by the students so as to appreciate original concept. State of the art ideas should be shown to the students. Knowledge about e- waste issues, reuse of gadgets and value addition to environmental issues related to subject, its social implications. Develop habit of out of box thinking, way of perceiving at utility of gadgets and solution. Delivering concise study material for fast and slow-paced learners, simultaneously develop practice of self-learning. 2. The Context Students are always attracted towards recent technology and they have high motivation to learn it. This can be used as stepping stone towards generation of interest, understanding and realizing journey of science. Demonstrations and execution lead to a confidence and trust building between teachers and students. Electronic gadgets although have new features always but are market hungrier. Although operational life can be 20 years, gadgets are used for a span of 4years i.e. 20 of operational life. Major issue faced by researchers is about recycling or refurbishing or converting it into some useful resource. These two aspects, one fact and one challenge have been addressed by designing and implementing this practice. 3. Cloud technology which has not been included in subject curriculum has explicitly covered IT domains and data services. It is vital to give exposure to students that they have a better option for studies and carrier depending on skills acquired. Concepts and types of cloud, i.e. theoretical part was illustrated through presentation by faculty. This was followed by workshop on How to convert old mobile phone (having hotspot facility) in to local cloud for sharing useful information. Concept of uploading, restricted uploading, access to cloud, downloading from cloud, password protection of certain information was also covered in workshop. E waste management and related issues, its environmental and national concern was also targeted in the delivery. The solution was shown first and problems were discussed. A journey of IT was discussed so as to link up curriculum as path to move towards such advance developments. HTTPS file server manager apps were shown and it was demonstrated that APPs in public domain also have some utilities which can be explored by students of electronics. Department hosts a similar cloud which consists of reference material, animation, pictures, presentations, movies that help students in studies including execution of practical. As this experimentation has been originated at our HEI it is not only unique but turned out to be a boost for rising interest in subject. This practice is cost free, only technical knowledge and skilled man power is involved. The cloud has limited geo-zone and not a part of Internet is the only limitation but that also helped in 'How to increase geozone?' in communication classes. 4. Proof of Success The students have actively participated and used cloud facility. Faculties enjoyed support of data sheets, animation and 3D graphics of communication concepts, installations of free simulation software on phone laptops were done. EDA tools have been well circulated among students. They initiated discussion on cloud usage among other subjects which created interest of peer departments. This was converted into one-day workshop as faculty development program aimed at LMS IT based of local cloud. The activity was initiated by Team IQAC and hosted by Electronics Department. Question papers of Tests were also distributed through cloud making it a paper- less test. Any Time Learning was introduced so as to raise comfort level and adjust learning curve of slow learners. Benchmark of adaptability of current technology, green solution and innovative approach in teaching to correlate curriculum and technology was achieved. Volunteered participation of faculties from other departments leads to extension of the concept. 6. Problems Encountered and Resources Required Android by default wifi connectivity algorithms has certain issues in case of accumulation of multiple clouds. Band Width of wifi network and number of users may slow down file transfers. II) Second Best Practice: Recycling of biodegradable solid waste through vermicomposting. 1. Goal To develop awareness among the students and

neighborhood society for recycling of biodegradable solid waste through vermicomposting. 2. The Context Vermicomposting is an easy and cost-effective method for biodegradable waste from kitchen and garbage. It can be easily changed into vermicompost. Vermicompost is worm manure. The biology of the worm's gut facilitates the growth of fungus and bacteria that are beneficial to enrich the nutrient of the vermicompost. This helps in converting biodegradable solid waste into nutritive manure for the plants. 3. The Practice In the institution sixteen students participated in this activity for the daily collection of kitchen waste and garbage from their residential areas and intuitional campus. Institution has Vermiculture bins or composting bins can take care of the solid waste generated daily. Worms need a moist, organic substrate or "bedding" in which they live. They eat the bedding and convert it into castings along with other feed. A worm's skin is photosensitive and therefore they need dark environment. Worms prefer a slightly acidic pH level of about 6.5. Worms eat a wide variety of organic materials such as paper, manure, fruit and vegetable waste, grains, and ground yard wastes. Since worms have no teeth, any food they eat must be small enough to swallow, or soft enough for them to bite. Some foods may not be soft enough initially for them to consume, but they quickly degrade so that the worms can consume them. Worms burrow into the bedding to protect themselves, and they do not come out to sunlight unless bedding conditions are intolerable. Worm bins are harvested when consumed food has turned a rich dark brown colour. To harvest, a new bedding in half of the bin is created and worms are fed exclusively on that side, eventually most of the worms will move to the side and the finished compost can be harvested. During the process of vermicomposting burrows are formed by the earthworms. Bacteria richly inhabit these burrows, also called as the drilospheres. Water passing through these passages wash the nutrients from these burrows and collected from the outlet of the pit in the form of vermi wash. Vermi wash is very good foliar spray. 4. Evidence of Success All the students learnt and understood the recycling of the biodegradable solid waste and four students out of them developed their own vermicomposting pit in their houses and are producing vermicompost and vermi-wash at their homes. 5. Problems Encountered and Resources Required To convince the parents for this activity was a difficult part but later on they understood the importance of this activity and cooperated with their ward to start this venture at their home.

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

http://www.smvnagpur.ac.in/pdf/7.2n.pdf

7.3 - Institutional Distinctiveness

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

Institution always gives priority to elevate and contribute to the welfare of the society. The institute is located in a region that has been surrounded by socioeconomically weaker sections of society. Maximum number of students are from this region. The college, since its foundation has been working to cater the need of education and upliftment of the academic quality of these students. Our institute provides complete awareness and information regarding all the scholarships and relief that they can avail from the government. Students have benefitted by scholarships, free ships, etc. provided by the institutions, in addition to Government schemes. From last few years, our alumni have also taken initiatives for a noble cause and funds provided by them are utilized to make available free books and concessions to minority students during admissions. Education is the only means for upliftment of socioeconomically weaker students and in this respect, the institute monitors attendance of students regularly

themselves updated in respective subjects. Students share their academic and personal problems with assigned mentor teacher to facilitate communication and problems are addressed in the parent teacher meetings. Also, as a considerable portion of students taking admissions has Hindi, Marathi, or Urdu medium of teaching in their primary and secondary schools, it becomes quite difficult for the students to follow the lectures that are delivered in English at college level. Therefore, the college conducts various bridge courses which help these students to allow ease in their studies and come at par with other students. The institute identifies obstacles the students have to face regarding their overall development due to economic deprivation and measures are taken so as to raise their performance and refine them. Soft skill development classes are conducted to develop overall personality and confidence of the student. The department of English provides Language lab to them where they work on the improvement of their English-speaking skills and upgrade their listening abilities and comprehension through various modules. Computer lab and internet facilities are also provided to students for searching different educational websites, making presentations, allow access to the digital world, etc. Training and Placement cell of our college is very active and gives assistance to each student in exploring placement opportunities by arranging campus placement from time to time. Keeping in mind the socioeconomic background of students admitted to this college, about 15 add-on certificate courses has been run by the institute like Tally, Vermicomposting, Biofertilizer, Soil analysis, Floriculture, water analysis, etc. to provide them the knowledge and skill helpful for self-employment, whereas as other courses provide basic foundations for higher education. To cope up with today's demand college also carries out classes for foreign language (German language). All of these facilities will help our student to avail the opportunities in their future aspect and possibly enhance employability.

and they are motivated constantly to improve it. These students are motivated to participate in various seminars, conferences and workshops to keep

Provide the weblink of the institution

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8. Future Plans of Actions for Next Academic Year

Future Action Plan of IQAC for Session 2020-2021. 1. Team of office staff to be encouraged by training through various workshops on soft skill. 2. Restructuring of Committees to ensure the smooth functioning of different committees for the upcoming events. 3. Enrichment of academic activities viz. organizing seminars, workshops in respective subjects, organizing lectures. 4. Promoting faculties to attend conferences, seminars and workshops. 5. Promoting research activities by publishing their work in journals and recognition of faculties. 6. Promoting submission of research projects to the national funding agencies such as stride program, other funding bodies and organization of guest lectures on funding agencies. 7. New books to be purchased in the Library and enhance the use econtent by students. 8. Financial aid to socio-economically weaker students through Government and non government schemes, institutional scholarship and student aid fund. 9. Incentive to outstanding sportsmen to be given. 10. For the development of adopted Village Design the plan and its execution as part of social responsibility. 11. Train the students for skill development and Interaction with companies to organize on and off campus placement drive. 12. Linkages with industries and institutes to be strengthen 13. Workshop on learning management system will be conducted for teaching staff and office automation training for non-teaching staff in collaboration with Mastersoft ERP solution Pvt. Ltd. 14. Organization of programs to inculcate human values in students. 15. Celebration of National Science day to inculcate scientific temperament among the students. 16. Organization of intercollegiate events for the students to bring out the talent of the students. 17. Organization of awareness program about

hygiene, cleanliness, addiction, cataract etc. in adopted village by NSS and extension activity cell. 18. Organization of regular parent teacher meets 19. Organization of social awareness activities for neighborhood community 20. Organization of gender sensitization, women safety and security program 21. Organization of various events by departmental societies, clubs for the students to enrich curriculum 22. New certificate course on Hydroponics to be started in the Department of Botany for skill development and employment of the students. 23. Examination evaluation system modify for continuous evaluation. 24. Effective implementation of mentor-mentee scheme 25. Organization of educational excursion and industrial visits 26. Organization of alumni meets and programmes for students. 27. To raise fund through philanthropists for the development of adopted village. 28. Students and staff induction program will be organized. 29. New methods will be adopted to make eco-friendly campus.