



# Dada Ramchand Bakhru Sindhu Mahavidyalaya, Nagpur

## Internal Complaints Committee (ICC)

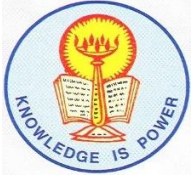
(University Grants Commission (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015)

### Report for the Session 2022-23



As per the notification of University Grants Commission (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015, Internal Complaints Committee is working in the Institution since 2016. This Regulation describe responsibilities of the higher educational institutes, grievance redressal mechanism, process for making complaint and conducting inquiry, interim redressal, punishment and compensation, consequences of non-compliance etc. in sexual harassment cases. The ICC worked hard to prevent sexual harassment of Women Employees and Students in the Institution and to provide a favorable and healthy work environment in the college.

According to the prescribed guidelines the committee was reconstituted for the session 2022-23. The incumbent committee members were Dr. Zeenat Kashmiri (Presiding Officer), Dr. Sunil Dahire (Faculty Member), Dr. Anita Chandak (Faculty Member), Mr. Jai Keswani (Non-Teaching Member), Mrs. Divya Methwani (Non-Teaching Member), Dr. Ravi Mor (External Member), Ms. Dimple Juneja (Research Scholar), Ms. Soniya Katare (P.G. Student Member) and Ms. Deepali Nandanwar (U.G. Student Member). The list of committee members and its working is displayed on the college website and also displayed in the visible place of college premises along with the complaint box. Information about ICC is given in the College Prospectus for new students. ICC regularly organizes workshop, speech by experts and awareness programmes for the students and staff members to make them aware about UGC Regulation 2015.



## **Dada Ramchand Bakhru Sindhu Mahavidyalaya, Nagpur** **Internal Complaints Committee (ICC)**

(University Grants Commission (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015)

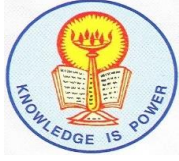
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The ICC worked to provide a favorable and healthy work environment in the college. In this session the newly admitted students of B.Sc., B. Com., M. Com. and M. Sc. were educated about the ICC during Induction Programme "Deesharanbh". The committee distributed information leaflet to students to aware them about University Grants Commission Regulation, 2015.

**Presiding Officer**  
**Dr. Zeenat Kashmiri**

  
**Officiating Principal**  
**Dada Ramchand Bakhru**  
**Sindhu Mahavidyalaya, Nagpur-17**





**Dada Ramchand Bakhru Sindhu Mahavidyalaya, Nagpur**

## **Anti-Ragging Cell**

**Session 2022-23**

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### **Report**

The Anti-ragging cell worked with following objectives to prevent ragging in the college campus, to create awareness against ragging, to monitor activities associated to ragging, to ensure transparency and prevent unfair practices and to provide a mechanism to innocent students for redressal of their grievances. In this session the first semester students of B.Com., B.Sc., B.B.A, M.Com. and M.Sc. were made aware about ragging and its ill effects during 'Diksharambh'- Student Induction Programme held on 19<sup>th</sup> and 20<sup>th</sup> September 2022. The poster reflecting the information about ragging was displayed on the notice board of every department to educate the students. The detailed information of the cell and committee members were made available for the students on college website. The antiragging cell and the squad members regularly monitor the students activity. There were no incidences of ragging occurred during the session in the college campus.



Dr. Leena Chandanani made aware students about ragging during Student Induction Programme





Dada Ramchand Bakhru Sindhu Mahavidyalaya, Nagpur

## Anti-Ragging Cell

Session 2022-23

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### Meeting 01

#### Minutes of the Meeting

The meeting of Anti-ragging Cell and Anti-ragging Squad was held on 30<sup>th</sup> August 2022 at 1.00pm.

Venue - Principal's office.

#### Agenda

1. Action plan for the current session
2. Awareness programmes for the students

#### Minutes of the meeting

Principal Dr. V. M. Pendsey welcomed all the members present in the meeting and asked Dr. Zeenat Kashmiri, Co-ordinator, Anti-ragging Cell to start with the meeting.

The following points were discussed in the meeting:

#### Item 1- Action plan for the current session

Dr. Mrs. Zeenat Kashmiri discussed the action plan for the current session. She instructed the members of the cell and the squad to address the newly admitted students by showing them videos on ragging and inform them that they have full liberty to talk, discuss and lodge complaint regarding any inconvenience happening to him/her. The cell members discussed duties of the anti-ragging squad. It was decided that the squad will conduct visits in different parts of the campus and monitored the activities of student.

#### Item 2- Awareness programmes for the students

It was decided to organize different awareness programmes for students to make them aware about UGC Regulation on Curbing the Menace of Ragging in Higher Educational Institutions, No. F.1-16/2007(CPP-II) Dated 17<sup>th</sup> June, 2009.



Dada Ramchand Bakhru Sindhu Mahavidyalaya, Nagpur

## Anti-Ragging Cell

Session 2022-23

Following members were present -

**Chairman:** Dr. V. M. Pendsey (Principal)

**Vice Principals:** Dr. S.V. Tewani *S.V. Tewani*

Dr. A.G. Thadani *A.G. Thadani*

Dr. M. M. Shinkhede *M.M. Shinkhede*

**Coordinator** - Dr. Zeenat N. Kashmiri *Z.N. Kashmiri*

**Members-** Dr. Mahendra Vanjari (Teachers Representative)

Dr. Sandeep Hate (Teachers Representative) *S. Hate*

Dr. Amit Nanwani (Teachers Representative) *A. Nanwani*

Mr. Vaibhav M. Sakharkar (NGO-representative)

Mrs. Maheshwari Lonare (Parent)

Mr. Naresh Dosewan (Supporting) *N. Dosewan*

Ku. Harmeet Kaur Dhillon (Student Representative)

Ku. Ayushi Pantavne (Student Representative) *A. Pantavne*

Mr. Mois Khan (Student Representative) *M. Khan*

### Anti-ragging Squad

In-charge - Dr. M. M. Shinkhede *M.M. Shinkhede*

Members - Dr. Sujata A. Mankar *S. Mankar*

Dr. Jayant Walke *J. Walke*

Mr. Pranay Wankhede *P. Wankhede*

*Z.N. Kashmiri*  
Coordinator 30/08/22

Dr. Zeenat Kashmiri

*V.P.*  
Principal

Dr. V. M. Pendsey



Dada Ramchand Bakhru Sindhu Mahavidyalaya, Nagpur

## Anti-Ragging Cell

Session 2022-23

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### Meeting 02

#### Minutes of the meeting

The meeting of Anti-ragging Cell and Anti-ragging Squad was held on 26<sup>th</sup> April 2023 at 11.30 am.

Venue - Principal's office.

#### Agenda

- Discussion on complaints against ragging
- Discussion on activities carried out by the cell during the session.

#### Minutes of the meeting

Principal Dr. V. M. Pendsey welcomed all the members present in the meeting and asked Dr. Zeenat Kashmiri, Coordinator, Anti-ragging Committee to start with the meeting.

The following points were discussed in the meeting

#### Item 1- Discussion on complaints against ragging

Coordinator, Dr Zeenat Kashmiri reported that there were no incidences of ragging occurred during the session in the college campus.

#### Item 2- Discussion on activities carried out by the cell during the session

Dr. Zeenat Kashmiri reported that the cell members made aware the first semester students of B.Com., B.Sc., B.B.A, M.Com. and M.Sc. about ragging and its ill effects during Student Induction Programme. The poster reflecting the information about ragging was displayed on the notice board of every department to educate the students. The detailed information of the cell and committee members is available on the college website.



Dada Ramchand Bakhru Sindhu Mahavidyalaya, Nagpur

## Anti-Ragging Cell

Session 2022-23

Following members were present -

**Chairman:** Dr. V. M. Pendsey (Principal)

**Vice Principals:** Dr. S.V. Tewani *S.V. Tewani*

Dr. A.G. Thadani *A.G. Thadani*

Dr. M. M. Shinkhede *M.M. Shinkhede*

**Coordinator** - Dr. Zeenat N. Kashmiri *Z.N. Kashmiri*

**Members-** Dr. Mahendra Vanjari (Teachers Representative)

Dr. Sandeep Hate (Teachers Representative) *S. Hate*

Dr. Amit Nanwani (Teachers Representative) *A. Nanwani*

Mr. Vaibhav M. Sakharkar (NGO-representative)

Mrs. Maheshwari Lonare (Parent)

Mr. Naresh Dosewan (Supporting) *N. Dosewan*

Ku. Harmet Kaur Dhillon (Student Representative)

Ku. Ayushi Pantavne (Student Representative) *A. Pantavne*

Mr. Mois Khan (Student Representative) *M. Khan*

### Anti-ragging Squad

**In-charge** - Dr. M. M. Shinkhede *M.M. Shinkhede*

**Members** - Dr. Sujata A. Mankar *S. Mankar*

Dr. Jayant Walke *J. Walke*

Mr. Pranay Wankhede *P. Wankhede*

*Z.N. Kashmiri*  
Coordinator *26/10/23*

*VP*  
Officiating Principal



# Dada Ramchand Bakhru Sindhu Mahavidyalaya, Nagpur

A premier higher education linguistic minority institutes run by Sindhi Hindi Vidya  
Samiti



## Grievance and Redressal Cell

Institute has a Grievance and Redressal cell to resolve students' problem regarding academic, personal and other issues. This cell empowered to solve the grievances.

Objectives:

Grievance and Redressal cell have a responsive and accountable attitude among all stakeholders' in order to maintain a harmonious educational atmosphere in institute. A Grievance and Redressal cell constituted for Redressal of problems with the following objectives:

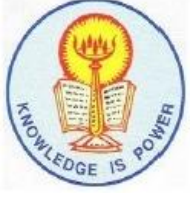
- To maintain cordial student-student, student-teacher relationship
- To prolong then dignity of the institute by ensuring healthy atmosphere
- To be frank to express the view by students/stakeholder
- To be install a suggestions/complaints box, in which students/stakeholders can put their views for improvise academics and administration in the institute
- To respect the right and dignity of one another
- To be affectionate towards students by teacher
- To resolve harassment and victimization of students
- To make admission in accordance with the declared admission policy of the institute
- To publish the complete institutional information in the prospectus
- To take action on breach of the policy for reservation in admission
- To be abide with reservation policies of Scheduled Castes, Scheduled Tribes, Other Backward classes, Minority, woman and disable categories

Scope:



  
Officiating Principal  
Dada Ramchand Bakhru  
Sindhu Mahavidyalaya, Nagpur-17





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This cell will look after Grievance received in writing from the students and other stakeholder about any of following matter-

- Academic Grievances: Related to issue of transfer certificate, exam related matter, conduct certificate
- Financial Grievances: Related to dues and payments for admission, examination, library, scholarships etc.
- Other Grievances: Related to sanitation, facilities, food, victimization etc.

Functions:

- On the basis of written grievances, cases will attempt promptly.
- The cell will review and act on the cases as per management policy.
- The cell will submit report to the authority about attend and pending cases.
- The institute assures students that once the complaint is made, it will be treated with confidentially.



  
Officiating Principal  
Dada Ramchand Bakhru  
Sindhu Mahavidyalaya, Nagpur-17

Minutes of the meeting  
Grievance committee

A meeting of grievance committee was held on April 27, 2023 in central computer facility centre. Committee members were present. Grievances regarding facilities, academics and infrastructure has been discussed. Grievances raised by students and action taken by administration reported as follows-

*Changes in curriculum should be implemented with more experiential learning, Industrial visits, projects etc.*

Each department has planned and visited industry, units and excursions, national laboratories which showed fruitful impact to understand the curriculum to students

*Research should incurred in syllabus.*

Institute has a recognized Incubation centre, working with registered students and mentors.

*More unit test, revisions and test exams should be implemented.*

Regular unit test has been conducted. Remedial classes and contact hours were engaged by teachers.

*To maintain discipline, uniform should compulsory for students.*

Uniform is mandatory for students from session 2023 to maintain discipline.

*Requirement of playground and usage of Gymnasium*

Physical education department has MoU for playground and other facilities. Working hours for gymnasium has allotted for staff and students.


*To facilitate career opportunities and placement drives*


Institute has module of training and placement cell through which career guidance and other facilities provided to students.

*Girls' common room repairing issues and Non working of Sanitary pad machine.*

Institute has initiated the process of repairing and installation of new machine.

Name & signature of committee members-

  
(M. M. Istinkhedo)

  
(A. A. Qureshi)