





#### Pratyancha - A Workshop on Effective Pedagogy

A two-days workshop 'Pratyancha' on Effective Pedagogy was organised by IQAC for the faculty members on 29<sup>th</sup> and 30<sup>th</sup> July 2022 in the college auditorium. The trainers for the workshop were Dr. Arti Golhar, Dr. Megha Bhambri, Dr. Rupali Wanjari, Dr. Ragini Marganwar and Ms.Babita Yadao who were trained by MS-DEED at IISER, Pune during Level 2 workshop ,supported by Dr. Damini Motwani, Dr. Pooja Mohobe and Dr. Aavish Patil who had successfully completed Level 1 workshop organised by MS-DEED.

During the inauguration, Dr. Ragini Marganwar introduced the workshop and explained the objectives of MS-DEED.Three sessions were planned for each day. During the sessions the trainers gave in-depth understanding on various tools and techniques of pedagogy which can be implemented to make teaching learning process more effective. Faculty members of Science, Commerce, Management and Humanities participated in the workshop with great enthusiasm. Dr. Zeenat Kashmiri, In-charge of Teaching and Learning committee explained the importance of the workshop. She encouraged the participants for active participation.

On day one, the first session was conducted by Dr. Megha Bhambri on the topic "Psychology of learners and learning". She explained that it's very important to understand the psychology of the learner learning process and learning situation to make the campus student friendly. The second session was conducted by Ms. Babita Yadao on the topic "Active Learning". The objective of the session was to convince and encourage teachers to adopt activity-based learning pedagogies in order to make learning more effective. The third and last session of the first day was conducted by Dr. Arti Golhar on the topic as Developing effective learning objectives. She talked about the gap between the current and desired education system which is required as per NEP 2020.

On second day, the first session was conducted by Dr. Ragini Marganwar on the topic "Research Based Pedagogical Practices". She emphasized how a Research Based Pedagogical Tool helps to develop research skill and deep content knowledge.







RBPT is a very useful tool which can be used to teach topics for better understanding of the students. The second session was conducted by Dr. Rupali Wanjari on the topic, "Students Centric Teaching and Assessment". She discussed the issues in the existing assessment approaches and the need for student centric teaching. Edutainment is one of the great techniques of teaching where education can be given by means of entertainment. By considering the same concept in the last session some number game activities, performances on syllabus topics through poem, song, play or act, story etc. were carried out. The activity definitely conveyed that education can be through entertainment also.

Lastly, feedback was taken from all the participants. Principal Dr. V. M. Pendsey congratulated MS-DEED Master trainers for the successful conduction of the workshop **'Pratayancha'**. Vice Principal Dr. S. V. Tewani, Dr. A. G. Thadani, Dr. M. M. Shinkhede, IQAC Coordinator Dr. Y. V. Bhute and Teaching learning committee inchargeDr. Zeenat Kashmiri appreciated the efforts taken by the MS-DEED trainers.



**Interactive Session** 







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#### Some glimpses of Workshop





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#### D.R.B. Sindhu Mahavidyalaya , Nagpur

#### 'PRATYANCHA'

A Workshop on Effective Pedagogy

SCHEDULE

Day 1: 29th July 2022

Fundamentals of the Innovative-Effective Teaching Approach

Time	Activity	Format	Trainer*
10.30-11.00	Introduction		Ragini Marganwar
11.00-12.00	Psychology of learner and learning	Presentation	Megha Bhambri
12.00-12.15	Tea break		
12.15-1.15	Active learning	Presentation	Babita Yadao
1.15-2.00	Lunch Break (sponsored)		
2.00-3.00	Developing Effective Learning Objectives	Presentation	Arti Golhar

Day 2: 30th July 2022

Time	Activity	Format	Trainer
10:30-11.00	Reflection		
11.00-12.00	Research based Pedagogy Practices	Presentation	Ragini Marganwar
12.00- 12.15	Tea Break		
12.15-1.15	Active Learning, Assessment & Evaluation	Presentation	Rupali Wanjari
1.15-2.00	Lunch Break (sponsored)		
2.00-3.00	Edutainment	Group Activity	Team Sindhu
3.00-3.30	Discussion Review of workshop, feedback, next steps		







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09	- fx							
	+	0	H	ji,	J.	*		
	Feedback for session-I b	y Feedback for session-II by Ms. Babita G. Yadao on "	A Feeback for session-III b	r Feedback for session-IV	Feedback for session-V	Feedback for Session-V	Any Suggestions	Em
	Excellent	Very good	Nice	Good	Informative	Much-needed	Such workshops sho	uld   sur
	Excellent, very information	vi Excellent	Good	Goad	Good	Good	No	bh.
	Nice talk on Psychology	o Very much activity based informative talk on active le	a Lecture on Effective lear	Informative Research too	Students centric method	Really funful activities. E	Such types of fulfil w	orks dar
	It was very interactive se	Learned about how Active Learning works and s how we can angage students while giving lectures	The Topic was presented	d informative session	very easy to listen to and	Wonderful	The session was won Looking forward for m Thank you once again	more
	Excellent	Very good	Very good	Very good	Very good	Very good	Very good workshop.	and the second second
	Very nice	Useful	Very good	Knowledgeable	Very useful	Good	Above type program	she kai
	Very Evely session. With	Awesome explanation of contents in a very short pe	r With your session we cr	o This session was equally	With very easy examples	Simply mind blowing, en	Such kind of session	sho rick
	Very nice and Informative	e Superb one	Very much informative	Very nice from Students	Superb one	Nice	No	gyi
	Content is Excellent. Pre	c Activity allows all to remain alert so everyone can lea	n First two sessions are th	Heavy topic presented in	Student centric teaching	Excellent, everyone enji	c All teachers are inter	actir arc
	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	No	ybt
	Very well explained in an	Made the class active with different activities	Very well explained the t	It Presented the topic by u	Very well Explained the o	Enjoyed the session with	Such workshops sho	uld I sur
	Nicely presentation, won	d Nice presentation. Enjoyed a lot in active learning mi	o Nice activities. Really he	Nice presentation. A rese	Nice presentation hopeh	Enjoyed various games	which is a series of the serie	
	Excellent Marn Simple m	e Nicely explain	a light straight which is any plane in the factor of the second	n Nicely explain heavy top	Very nice	Good	Such type of worksho	ops rak
	Nice presentation	Nice presentation	Nice presentation	Nice presentation	Nice presentation	Nicely conducted	No	ani
	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent and entertainin	A COLORING STREET STOLEN PROTECTION	
		Cood session. How we can initiate active learning.		Good session. The lecture		It was nice. I enjoyed the		
	It was a nice session.	It conveyed to us how we can initiate the appropriate	a Good session. How we i	c it was a nice session whi	The lecture was conduct	It was a real fun. The ac	Can hold similar kind	ot a jay
		Responses 1 *					Court 2	

# Three-day MS-DEED Level 1 Workshop titled "Introduction to Effective Pedagogies"

A three-day Maharashtra State Development of Educators and Enhancement in Delivery Program (MS-DEED) Level 1 Workshop titled "Introduction to Effective Pedagogies" was organized by Dada Ramchand Bakhru Sindhu Mahavidyalaya and RashtrasantTukadoji Maharaj Nagpur University, Nagpur in collaboration with IISER Pune on 17th, 18th, and 19th November 2022. The venue for the workshop was Shriniwas Ramanujan Hall, Department of Mathematics, Mahatma Jotiba Phule Campus, Nagpur, and the trainers were Prof. Mallika Pathak (Miranda House,University of Delhi,







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Delhi), Dr. Aaloka Kanhere (Homi Bhabha Centre for ScienceEducation, Mumbai), Dr. Asim Auti, Dr. Manawa Diwekar, Ms. Sugandha Negi, Ms.Jasmine Duggal (IISER, Pune), Dr. Arti Golhar, Dr. Megha Bhambri, Dr. Rupali Wanjari,Dr. Ragini Marganwar, Ms. Babita Yadao (MS-DEED trainers of D.R.B. Sindhu

Mahavidyalaya, Nagpur).

#### Day 1: 17<sup>th</sup> Nov 2022

MS-DEED Level 1. undergraduate in-person workshop for & an postgraduateteachers of Science and Mathematics was inaugurated on 17th November 2022 atthe hands of Dr. Subhash Chaudhari, Vice Chancellor, R.T.M.N.U, Nagpur in thepresence of Dr. Vishwajit Pendsey, Officiating Principal D.R.B. SindhuMahavidyalaya, Nagpur, and Dr. Asim Auti, MS-DEED Co-ordinator. On this occasion, Dr. Subhash Chaudhari and Dr. Asim Auti exchanged a letter of intent between theUniversity & IISER.Dr. Subhash Chaudhari delivered the keynote address and motivated theparticipants to become a part of the change by attending and learning theInnovative – Effective Teaching approach which will help to contribute to theholistic development of the Higher Education system. Dr. Vishwajit Pendseyencouraged the participants and explain the vision for the program. Dr. Asim Autiintroduced the theme, objective, and approach of the workshop.

In the first session, Dr. Asim Auti delivered his talk on "Aap, Mai Aur Hum" by quotingexamples to explain that still now the teachers teach students, in the sametraditional way but now change is the need of the hour. He made the participantsclear that it's time to shift from teacher-centered teaching to student-centeredteaching. He summed up the session by saying. "To teach is to touch a life forever".

Dr. Asim Auti took the next session on "Effective Pedagogy". He explained thatpedagogies are constantly evolving which we need to study. Adhering to NEP 2020guidelines, learners come first and we should focus on making effectivedeliverables.



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Every pedagogy is unique and useful, as long as it connects to meettangible outcomes. He explained that we should use technology as a tool and notas a goal. We should learn to adapt and update. He also emphasized the thought that change is always for the good although it might be sometimes painful. He ended his session with the provoking key points that we should think long term, plan short term and teach for self-sustainability.

The third session of the day was engaged by Dr. Manawa Diwekar on "Intended Learning Outcomes". She covered some of the important topics of teaching like learning outcomes, learning outputs, intended learning outcomes, assessment, significance, and teaching road map. She also made us clear how to make the content of our lecture effective and interesting. She shared tips on how to design an effective classroom. She suggested that we can use contextual stories to make our classroom more fun-filled. She emphasized inquiry-based teaching.

Session 4, was taken by Dr. Asim Auti on "Assessment I: Purpose". He briefed "assessment as a part of teaching and learning, assessment and evaluation in teaching, formative and summative assessment, assessment rubrics". He elaborated on how assessment is probably the most ignored part of good teaching, so it is often the most intimidating. He emphasized that the primary goal of a teacher is to help students to develop thinking and achieve desired goals. He also explained the term "Metacognition" i.e., misconception document in which he guided teachers to search before teaching any topic and develop competency in the area of inquiry.

Session 5 was "Participant activity and output" by Dr. Manawa Diwekar encompassing a group activity on concept mapping and alignment with your curriculum and an overwhelming response was received from the participants. At the end of the day Reflection on all the daylong sessions was taken by the participants.

#### Day 2: 18th Nov 2022

The day started with the "Review of Day 1 Activities and Assignments" by Dr. Asim Auti, followed by break-out session which was subject-specific. The breakout







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session for Life Sciences was conducted by Dr. Manawa Diwekar, IISER, Pune, Dr. Megha Bhambri, DRBSMV, Nagpur, and Dr. Ragini Marganwar, DRBSMV, Nagpur. In this session, the inquiry-based learning process was explained

to the participants with the help of simple and easy experiments. The first experiment was to measure the "Volume of a drop" followed by a discussion with participants. Next was an introduction to Stomatal practical inquiry in which participants stepped out to collect the leaves to test their respective hypotheses.

Participants experimented to measure the stomatal density and collection of data was done. This was followed by discussion, analysis of the data, and reflection. Participants were given the task to design their inquiry-based labs using the template.

The breakout session for chemistry was conducted by Prof. Malika Pathak from Miranda House, University of Delhi, Delhi, Ms. Sugandha Negi, IISER, Pune, and Ms. Babita Yadao, DRBSMV. Simple experiments viz. Double Displacement Reaction and Blue bottle experiments were carried out with participants through Inquiry Learning Process.

The objective of the session was to provide a subject-specific learning environment in a more comfortable space so that the exchange of ideas and learning can be easy. All the participants endorsed themselves in performing the experiments with the new exceptional thought process and come up with many queries which were discussed and solved by the trainers through an inquiry process. The session ended with a discussion about the lesson plan and assignment for the same.

The breakout session for Physics was conducted by Dr. Jasmine Duggal, IISER,Pune, and Dr. Arti Golhar, DRBSMV, Nagpur. Participants performed simple experiments like the Determination of the volume of a drop, the Determination of the speed of sound, Refractive index of a liquid through an inquiry-based learning process. Trainers showed participants stationary waves through easily available







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resources. After the session participants come up with new ideas for inquiry based experiments.

The mathematics breakout session was taken by Dr. Aloka Kanhere, HBCSE, Mumbai, and Dr. Rupali Wanjari, DRBSMV, Nagpur. In this session, inquiry-based graph modelling problems were assessed. The participants engaged in solving tasks, arriving at solutions & peer discussing solutions pointed out the requirements of resources & tools. This was addressed by hands-on training in mathematical software Geogebra. The participant noticed the effective use of Geogebra to support teaching and learning mathematics subjects, especially in geometry, Algebra, and statistics.

In the post-hands-on session, Dr. Asim Auti and Dr. Manawa Diwekar discussed types of formative assessments, designing your own innovative formative and summative assessments in the session named "Assessments II: Strategies". At the end of the day review all the day-long sessions taken by the participants.

#### Day 3: 19<sup>th</sup> Nov 2022

The day started with the "Review of Day 2 Activities and Assignments" by Dr. Asim Auti, group activity of designing & presenting of Concept Map was conducted. Around 16 clubbed groups presented their assignment enthusiastically. The presentations were treated as case studies by peers and were marked with a critical view.

The last session was taken by Dr. Mallika Pathak on Setting SMART Targets (Action planning). She briefed how to prepare an action plan for adopting new innovative effective teaching at the HEI level. During this session, she explained the significance of smart targets in which S stands for specific, M for measurable, A for attainable, R for relevant, and T for time-bound. Not only this she has also given

tips on how to make smart targets, smarter in which E will stand to evaluate and to reevaluate. In her session, she discussed blockers for implementation and also suggested enablers for achieving the goals of empowering the students.





A total of 192 participants registered for the workshop, out of which 92 were male and 100 were female, covering 12 districts of Maharashtra i.e., Ahmednagar, Bhandara, Chandrapur, Gadchiroli, Gondia, Jalgaon, Mumbai city, Mumbai suburban, Nagpur, Nanded, Wardha, and Yavatmal. In-person 101 participants attended the workshop, 24 from physics, 17 from Mathematics, 42 from Life Sciences and 16 from Chemistry, and 02 from English. The workshop ended with a discussion on lessons learned, implementation plan and also suggestion for future improvement. This was followed by an Alumni meet

of MS DEED Master Trainers of Nagpur region. The closing remarks were given by Dr. Vishwajit Pendsey, regarding implementation of pedagogies at workplaces. He extended the platform of Dada Ramchand Bakhru Sindhu Mahavidyalaya, Nagpur, for all the collaborative activities.



Inauguration of Workshop titled "Introduction to Effective Pedagogies" at the Hands of Dr. Subhash Chaudhary, VC, RTM Nagpur, Nagpur.







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Maharashtra State Development of Educators & Enhancement in Delivery Programme Level 1 Workshop





Maharashtra State Development of Educators & Enhancement in Delivery Programme Level 1 Workshop







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Hands-On @ Life Science

Hands-On @ Physical Science



Hands-On @ Chemical Science



Hands-On @ Mathematics



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Sessio	Internal Academic Audit by IQAC Department: Language Session: 2022-23 Date of Visit: 28/08/23					
Sr. Na.	Criteria	Observations	Marks to be awarded	Marks Obtained		
1	Whether departmental meeting was conducted frequently.	a. More than 4 in a Year b. More than 3 in a Year c. Less than 2 in a Year	3/2/1	2		
2	Number of faculty members pursuing Ph. D/ Ph.D. degree holder	a. Equal to number of faculty members b. Less than number of faculty members c. None	2/1/0	2		
3	Creation of ICT mediated pedagogy and content and development of new and innovative courses and curricula (Record to be properly maintained by the dept.)	a. Equal to the no. of faculty members b. At least 50% of total faculty members	4/2	0		
4	Execution of Students mentoring scheme	Yes/No	1/0	0		
5	Number of lectures engaged by faculty members using ICT for effective teaching learning process.	a. At least 30% of lecture by each faculty member b. At least 20% of lecture by each faculty member c. At least10% of lecture by each faculty member	3/2/1	1		
6	E-content ( E- Books/courses under E- PG – Pathshala /animated courses etc.)-	Percentage of faculties a. More than 80% b. 50% to 80% c. Less than 50%	3/2/0	0		



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		a.100%			
7	No. of Lectures covered as per teaching plan	b.Above90% c.80%-90% d.Lessthan80%	4/3/2/0	4	-2
8	Percentage of syllabus covered.	a.100% b.Abovc90% c.80%-90% d.Lessthan80%	5/3/2/0	3	
9	Conduction of Lab practical/ projects/training as per syllabus	a.100% b.Above90% c.80%to90% d.Below80%	4/3/2/0	NA	
10	Continuous Evaluation System Implementation	Yes/No	2/0	2	
11	Average attendance of Subject (Semester wise)	a. Above 80% b.70% to 80% c.65% to 70% d. Below 65%	4/3/2/0	3	
12	Average attendance of all college examination	a.Above 80% b.70%to80% c.65%to70% d.Below65%	4/3/2/0	3	
13	Documentation of equipment for conduction of experiments as per university norms(lab manual/lab utilization register/logbook/DSR)	a.100% b. 90-100% of syllabus c. 80-90%of syllabus d. Less than 90% of syllabus	3/2/1/0	NA	
14	Assessment of Student Exam, Project Report, Oral etc.	a. Conducted properly b. Not Conducted properly	2/0	2	







15	Attendance record properly maintain	Yes/No	2/0	2
16	Number of faculties presented papers in National Or International Conference	a. Twice the number of faculty members in the dept. b. Equal to number of faculty members c. Less than number of faculty members	4/3/1	3
17	Research Proposals approved by any funding agency	a. I b. Nil	2/0	0
18	Funding Proposals submitted to any funding agency	a. More than 50% of faculty members in the dept. b. Iproposals	4/2	0
19	Functional MoUswithIndustry/Com munityfortheparticipationi nacademicdevelopment/ college development.	a. More than 2 per year b. More than 1 per year c. Nil	3/1/0	0
20	Experts lectures conducted for academic activities	a. 3 lectures per Year b. 2 lectures per year c. Lessthan2 per year	3/2/1	2



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21	Teaching learning methods: participatory. Experiential, Learning by doing, Problem based learning etc.	a. 4 b. 3, c. 2 d. 1	5/4/3/2	5
	Faculty members as resource person	a. More than50% b.25% or more c. Less than25%	3/2/1	3
23	No. of Educational Tour/ Industrial visit organized	a. One tour b. No tour	2/0	2
24	Faculties and Non- teaching staff attended trainings for updating in last academic year.	a.Morethan50% b.40-50% c.30%-40% d.Lessthan30%	3/2/1/0	3
25	No. of Students passed in distinction & 1"DivisioninlastFinal year university exam	a.Above60% b.50-60% c.40-50% d.Below40%	6/4/3/0	NA
26	Average result of last university exam of subject	a.Above85% b.75%-85% c.65%-75% d.55%-65% c.45%-55% f.35%-45%	6/5/4/3/2/1/0	5
27	Organizing Technical Quiz / Seminar/ Paper Presentation /Project/Poster Competition/Debate/ Orator event in one year	a. Morethan3events b. Morethan2events c. Morethan1events	4/2/1	4
28	Participation of students in subject related Quiz/Seminar/Paper /Poster Presentation/Project Competition /Debate/orator event in a year	a. Morethan4events b. Morethan3events c. Morethan2events	2/1/0	2



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29	No of state /National/international level Awards won by faculty in the Dept.in workshop/ seminar/Conference/	<ul> <li>a. More than 50% of the faculty in the dept.</li> <li>b. More than 25% of the faculty in the dept.</li> <li>c. Less than 25% of the faculty in the dept.</li> <li>d. Nil</li> </ul>	4/2/1/0	I
30	Personal file of faculty (Annexure-1)	a. Equal to number of faculty members b. Less than number of faculty members c. None	2/1/0	I
31	Subject file preparation (Annexure-II)	a. Complete in all respect (more than 95% of the faculty member) b. 85-95% of the faculty member c. (75-85% of the faculty member) d. Less than75% of the faculty member	5/4/2/0	5
32	Awareness of Service rules/purchase procedure to faculty members (leave policy, code of conduct other policies, etc.)	a. Fully aware b. Partially aware c. Zeroawareness	2/1/0	2
33	Cleanliness and maintenance of Laboratory	a. Well maintained b. Not maintained	3/0	3
34	Publication of books by faculty members	a. One b. Nil	2/0	2







35	Organization of seminar, workshop and conference	a. One b. Nil	2/0	0
36	Parent meet conducted.	a. Morethan2meetin gs conducted in a Year b. 2 timesmeetings conducted in a Year c. Iparentmeetingco nducted in a Year d. Not conducted	3/2/1/0	1
37	Attendance of parents in meeting	a.50%~30% b.30%~20% c.Below20%	3/2/1	1
38	Number of activities conducted under departmental society/student chapter	a. 4-5activities b. 3-2activities c. 1activity	3/2/0	3
39	The guidance of faculty members to students for outside events, competitive exam/ carrier counseling etc.	a.Morethan60%facultym ember b.50%-60% c.40%-50% below40%	3/2/1/0	3
40	Departmental Library facilities(Books/ Instruction material /NPTEL material/Sample journals)	a. Equal to 25% of number of students b.20%-25% c.10%-20% d.Below10%	5/4/3/0	0
41	Attainment of COs- POs(Theory &Practical)	a.Above80% b.70%to80% c.60%to70% d.50%-60% c. Below50%	8/6/4/2/0	0
42	Departmental contribution towards society through extension/ Research and Development/start-up	a 7 activities not your	3/2/1	2
43	Institute's and Departmental Academic calendar	Yes / No	1/0	1
44	CIE as per academic calendar	Yes / No	2/0	2
45	Student progression	a, Data Maintained properly b. Data not maintained properly	2/0	NA



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16	SWOC analysis	Yes/No	2/0	2
17	Departmental budget and expenses	Yes/No	1/0	NA
48	Activities for slow and advance learner's (Bridge course)	a. 3 activities b. 2 activities c. Less than 2	2/1/0	1
49	Perspective plan for one year	Yes/No	2/0	2
50	Future plan (five year)	Yes/No	2/0	2
51	Any other (Best Practice/Certificate Course/ Alumni Record)	Yes/No	5/0	0 ( Data Not Shown)
	Total Marks: Committee members Nar	ne &Sign	Marks Obtained	87/144
E	1) Dr. A. R. Golhar	For (Elluint		
	2) Dr. R.T. Wanjari	Religiul		
F	3) Dr. A. S. Nanwani	Ano		1

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4) Dr. S.K. Khazkate

Dr

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