



**Dada Ramchand Bakhru  
Sindhu Mahavidyalaya  
Nagpur**

*Key Indicator 5.1  
Student Support*

*Criteria 5 Student Support and Progression*

NAAC Reaccredited



**B+ Grade**  
(3<sup>rd</sup> cycle)

Affiliation



**Rashtrasant Tukadoji  
Maharaj Nagpur University**

National ID



**AISHE**  
All India Survey on Higher Education

<https://www.drbsmvnagpur.ac.in>



## Dada Ramchand Bakhru Sindhu Mahavidyalaya Nagpur

### **5.1.4 The Institution Adopts The Following For Redressal Of Student Grievances Including Sexual Harassment And Ragging Cases**

*Proof W. R. T. Organisation Wide Awareness And  
Undertaking On Policies With Zero Tolerance*

*Criteria 5 Student Support and Progression*

NAAC Reaccredited



**B+ Grade**  
(3<sup>rd</sup> cycle)

Affiliation



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# Dada Ramchand Bakhru Sindhu Mahavidyalaya Nagpur

## Declaration

*This is to declare that the information, reports, true copies and numerical data, etc. furnished in this file as supporting documents are verified and found correct.*



  
Officiating Principal  
Dada Ramchand Bakhru  
Sindhu Mahavidyalaya, Nagpur-17

NAAC Reaccredited



B+ Grade  
(3<sup>rd</sup> cycle)

Affiliation



Rashtrasant Tukadoji  
Maharaj Nagpur University

National ID



सत्यमेव जयते  
**AISHE**  
All India Survey on Higher Education

<https://www.drbsmvnagpur.ac.in>



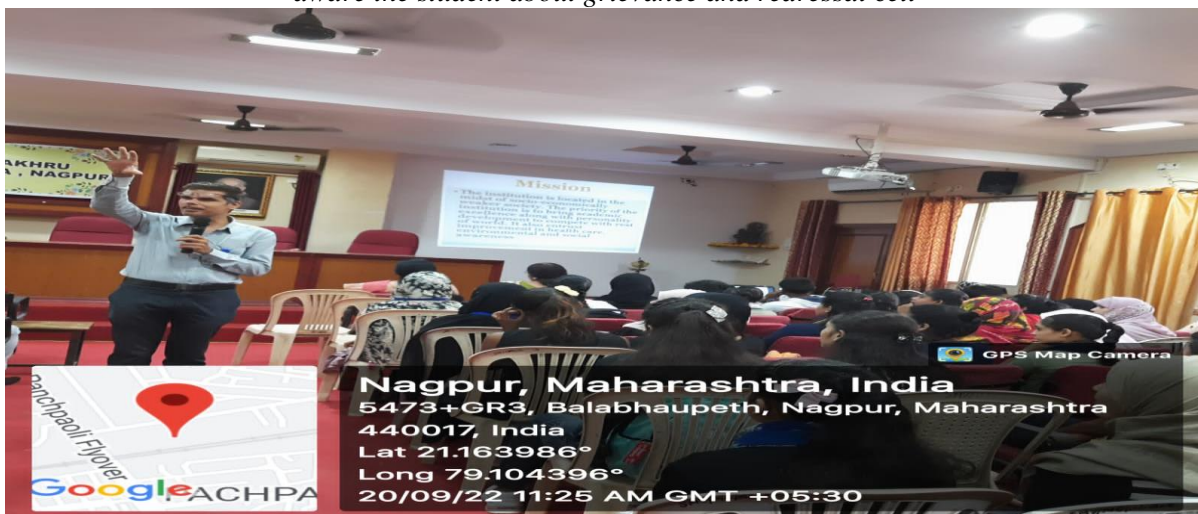
# Dada Ramchand Bakhru Sindhu Mahavidyalaya, Nagpur

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Proof With Respect To Organisation Wide Awareness And Undertakings On Policies With Zero Tolerance

Every year teaching and learning committee organized induction program for first year student of all stream in order to aware the student about grievance and redressal cell



Dr. Milind Sindkhede Aware students about grievance and redressal cell



*Dr. Milind Sindkhede*  
Officiating Principal  
Dada Ramchand Bakhru  
Sindhu Mahavidyalaya, Nagpur-17



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## **Women Empowerment Cell**

**Session 2022-23**



### **Report on “Awareness Programme on Women Safety and Gender Sensitization”**

On the occasion of International Women's Day 2023, the members of Women Empowerment Cell and students visited Panchpaoli Police station on Wednesday, 8th March 2023 at 10.30 a.m. The main objective of the visit was to create awareness amongst students about women safety and gender sensitization. The committee greeted the women police officers and acknowledged their selfless service towards society. PSI Sandhya Kohi educated the students about gender sensitization. She made aware students about gender equality issues and views of people about gender conflicts in the society. She emphasised that individual should not be discriminated based on their gender. PC Geeta Dhadkular threw light on the scheme “Police Didi” the selfless service provided by police department. She explained to the students details about crimes related to women and steps to remain safe and secure, the types of crime faced by not only girls but also boys who fall prey to seasoned criminals and commit crime landing themselves behind the bars. During the visit Winners of Essay Competition organised by Women Empowerment Cell were felicitated by the hand of Lady Police Officer. Vice Principals Dr. Milind Shinkhede and Dr. Sunita Hiwarkar IQAC Coordinator Dr. Yogesh Bhute, Women Empowerment Cell Incharge Dr. Leena Chandnani, ICC Cell incharge Dr. Zeenat Kashmiri. Faculty members Dr. Mukesh Kaushik, Dr. Jayant Walke, Dr. Sapna Tiwari, Dr. Sushmita Mandavgane, Dr. Sujata Mankar, Dr. Seema Achipala, Dr. Bharti Anerao, Dr. Reema Kamlani, Dr. Suman Keswani, Dr. Richa Kalyani, Dr. Bhavna Chaudhary, Dr. Rupali Wanjari, Dr. Pooja Mohabe, Dr. Kavita Apjake and about 60 girl students were prominently present. It was a wonderful experience for all.



  
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**Women Empowerment Cell**  
**Session 2022-23**



**Lady Police Officer explaining about “Police Didi Scheme”**



**Winners of Essay Competition were felicitated by the hand of Lady Police Officer**



*VR*  
**Officiating Principal**  
**Dada Ramchand Bakhru**  
**Sindhu Mahavidyalaya, Nagpur-17**



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## Women Empowerment Cell

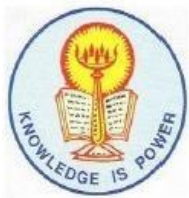
Session 2022-23



**College Staff along with Police Officers**



  
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## Academic Year 2022-23

Annual Report on cases of Sexual Harassment (1<sup>st</sup> April 2022 to 31<sup>st</sup> March 2023)

Sr. No.	Details	Number of cases
1	Number of complaints of sexual harassment received in the year (1 <sup>st</sup> April 2022 to 31 <sup>st</sup> March 2023)	Nil
2	Number of complaints disposed off during the year	Nil
3	Number of cases pending for more than 90 days	Nil
4	Number of workshops on awareness programmes against sexual harassment conducted during the year	01
5	Nature of action	--



  
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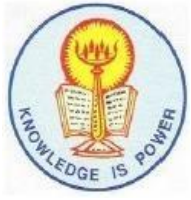
## ICC Report Session 2022-23

The Internal Complaints Committee has been working in the Institution since 2016 as per UGC Regulation which describes the responsibilities of the higher educational institutes, grievance redressal mechanism, process for making complaints and conducting inquiry, interim redressal, punishment, and compensation, consequences of non-compliance, etc. in sexual harassment cases. The ICC worked hard to prevent sexual harassment of Women Employees and Students in the Institution and to provide a favorable and healthy work environment in the college.

According to the prescribed guidelines, the committee was reconstituted for the session 2022-23. The incumbent committee members were Dr. Zeenat Kashmiri (Presiding Officer), Dr. Sunil Dahire (Faculty Member), Dr. Anita Chandak (Faculty Member), Mr. Jai Keswani (Non-Teaching Member), Mrs. Divya Methwani (Non-Teaching Member), Dr. Ravi Mor (External Member), Ms. Dimple Juneja (Research Scholar), Ms. Soniya Katare (P.G. Student Member) and Ms. Deepali Nandanwar (U.G. Student Member). The list of committee members and its work is displayed on the college website and also displayed in the visible place of the college premises along with the complaint box. Information about ICC is given in the College Prospectus for new students. ICC regularly organizes workshops, speeches by experts, and awareness programs for the students and staff members to make them aware of UGC Regulation 2015. The ICC worked to provide a favorable and healthy work environment in the college. In this session the newly admitted students of B.Sc., B. Com., M. Com., and M. Sc. were educated about the ICC during Induction Programme “Deesharanbh”. The committee distributed an information leaflet to students to aware them about the University Grants Commission Regulation, 2015.



  
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ICC Members



Dr. Leena Chandanani made aware about ICC during Induction Program



  
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## Reports of Anti-ragging cell 22-23

The Anti-ragging cell worked with the following objectives to prevent ragging in the college campus, to create awareness against ragging, to monitor activities associated with ragging, to ensure transparency and prevent unfair practices, and to provide a mechanism to innocent students for redressal of their grievances. In this session the first-semester students of B.Com., B.Sc., B.B.A, M.Com. and M.Sc. was made aware of ragging and its ill effects during the 'Diksharambh'- Student Induction Programme held on 19<sup>th</sup> and 20<sup>th</sup> September 2022. The poster reflecting the information about ragging was displayed on the notice board of every department to educate the students. The detailed information about the cell and committee members was made available to the students on the college website. The anti-ragging cell and the squad members regularly monitor the student's activity. There were no incidences of ragging occurred during the session in the college campus.



Dr. Leena Chandanani made aware students of ragging during Student Induction Programme



  
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## Academic Year 2021-22

Annual Report on cases of Sexual Harassment (1<sup>st</sup> April 2021 to 31<sup>st</sup> March 2022)

Sr. No.		Number of cases
1	Number of complaints of sexual harassment received in the year (1 <sup>st</sup> April 2021 to 31 <sup>st</sup> March 2022)	01
2	Number of complaints disposed off during the year	01
3	Number of cases pending for more than 90 days	Nil
4	Number of workshops on awareness programmes against sexual harassment conducted during the year	01
5	Nature of action	As per UGC Regulation 2015



  
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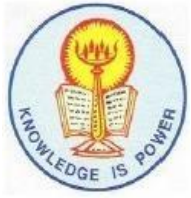
## Report Session 2021-22

As per the notification of the University Grants Commission, an Internal Complaints Committee was established in the Institution for prohibition and redressal of sexual harassment of women employees and students in higher educational institutions. The committee was reconstituted in the session 2021-22. The incumbent committee members were Dr. Anuradha Poddar (Presiding Officer), Dr. Zeenat Kashmiri (Faculty Member), Dr. Sunil Dahire (Faculty Member), Mr. Jai Keswani (Non-Teaching Member), Mrs. Divya Methwani (Non-Teaching Member), Dr. Ravi Mor (External Member), Ms. Soniya Katare (P.G. Student Member) and Ms. Deepali Nandanwar (U.G. Student Member). A list of committee members has been displayed on the website and in a visible place of the college premises along with the complaint box.

The ICC worked hard to provide a favorable and healthy work environment in the college. The committee distributed an information leaflet to students of B.Sc., B. Com., M. Com. and M.Sc. to aware them about the University Grants Commission Regulation, 2015. Also organizes workshops, and guest lectures for the staff members and students. The newly admitted students of B.Sc., B. Com., M. Com., and M. Sc. were educated about the ICC during Induction Programme "Deesharanbh". Due to the Covid-19 pandemic in the session 2021-22 the committee was unable to organize awareness program. Therefore, the committee members made aware the students through online mode about Sexual Harassment and UGC Regulations.



  
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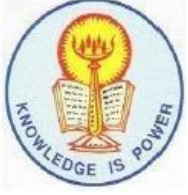
ICC Members



Newly admitted students were made aware about ICC during the Induction Program



  
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**Dada Ramchand Bakhru Sindhu Mahavidyalaya, Nagpur**

**Anti-ragging Cell Report**

**Session 2021-22**

Anti-ragging Committee is constituted in the college to prevent ragging and to take anti-ragging measures as per the guidelines of UGC Regulation on Curbing the Menace of Ragging in Higher Educational Institutions, No. F.1-16/2007(CPP-II) Dated 17<sup>th</sup> June, 2009 and the Supreme Court of India. The Anti-ragging committee and anti-ragging squad was reconstituted for this purpose. College campus is ragging free, still all the measures have been taken to ensure that no cases of ragging happen. Committee had created awareness regarding the consequences of ragging to the students by displaying posters regarding Rules and Regulation of Anti-ragging are put up in the college premises such as Notice Board of Departments, Common Room, Library, Reading room, Canteen, Parking etc. to create awareness amongst students on Anti-ragging. The poster contains the instruction and warning of prohibition of ragging, also the details of Anti-ragging helpline numbers. The Anti-ragging committee Coordinator, Dr. Zeenat Kashmiri along with the members, Dr. Sandeep Hate, Dr. MahendraWanjari and Dr. Amit Nanwani made aware the students of Science and Commerce about UGC guidelines on Ragging. The freshers students were instructed that they should not respond to the calls from seniors, should not participate in any kind of party anywhere inside/outside the campus, even if ordered by the seniors and that, they have nothing to fear as the institution cares for them and shall not tolerate any atrocities against them. The committee made aware the senior students about the legal consequences of ragging and misconduct. They also made students alert about the ill effects of the ragging. As per the direction of UGC the anti-ragging videos were shown to the students of semester I of Science and Commerce stream.

**Coordinator**

**Dr. Zeenat Kashmiri**



  
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## Academic Year 2020-21

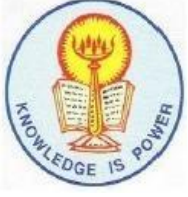
Annual Report on cases of Sexual Harassment (1<sup>st</sup> April 2020 to 31<sup>st</sup> March 2021)

Sr. No.		Number of cases
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4	Number of workshops on awareness programmes against sexual harassment conducted during the year	01
5	Nature of action	--



  
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## ICC Report 2020-21

**Dada Ramchand Bakhru Sindhu Mahavidyalaya, Nagpur**

**Internal Complaints Committee**


**Annual Report Session 2020-21**

As per the notification of University Grants Commission, dated 2<sup>nd</sup> May 2016, Internal Complaints Committee was established in the session 2016-17 in institution for prohibition and redressal of sexual harassment of women employees and students in higher educational institutions. This Regulation describe responsibilities of the higher educational institutes, grievance redressal mechanism, process for making complaint and conducting inquiry, interim redressal, punishment and compensation, consequences of non-compliance etc. The committee reconstituted in session 2020-21. The incumbent committee member Dr. Anuradha Poddar (Presiding Officer), Dr. Zeenat Kashmiri (Faculty Member), Dr. Sujata Mankar (Faculty Member), Mr. G.M. Tharwani (Non-Teaching Member), Mrs. Divya Methwani (Non-Teaching Member), Dr. Arti kalnawat (External Member) till February and then Adv. Ravi Mor, Mr. Manoj Kurve (P.G. Student Member) and Mrs Roshani Katre (U.G. Student Member). List of committee members has been displayed in the visible place of college premises along with the complaint box.

In this session, numbers of meeting were conducted to solve a case and the report was submitted to the Principal.

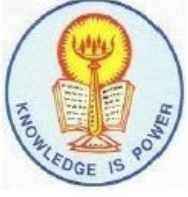
Because of pandemic students were not called to college.

The ICC displaced information in college premises to make aware about University Grants Commission Regulation, 2016.

  
Presiding office



  
Officiating Principal  
Dada Ramchand Bakhru  
Sindhu Mahavidyalaya, Nagpur-17



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Dada Ramchand Bakhru Sindhu Mahavidyalaya, Nagpur

## Anti-ragging Cell Report

Session 2020-21

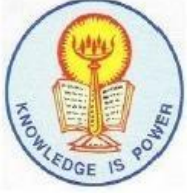
Ragging is totally prohibited in the campus of Dada Ramchand Bakhru Sindhu Mahavidyalaya, Nagpur. The college follows the UGC Regulation on Curbing the Menace of Ragging in Higher Educational Institutions, No. F.1-16/2007(CPP-II) Dated 17<sup>th</sup> June, 2009 to prevent ragging in college premises. As per the UGC guidelines the college has obtained undertaking from the students and their parents that the students will not indulge in any form of ragging at the time of admission. In this session due to Covid-19 pandemic students are not capable to attend college physically, therefore the members of the anti-ragging cell made aware the students using online platform. The cell has organised Intra Collegiate poster Making Competition, the topic for the competition was "Ragging and It's Ill Effect" for the students of B.Sc., B.Com, B.B.A. and M. Com. on online platform. The objective behind the event was to make aware the students about the ragging and its side effects. The competition was held in the month of February and the result was declared on 5<sup>th</sup> March 2021. The coordinator, Dr. Zeenat Kashmiri and committee members Dr. Sandeep Hate and Dr. Amit Nanwani motivated the students to participate in the competition. The posters were judged by Dr. M.M. Shinkhede virtually. The winners of the competitions are 1<sup>st</sup> Prize - Rosini Katre, B.Sc. Sem. V (Comp. Sc.), 2<sup>nd</sup> Prize - Jitesh Likhari, B.Sc. Sem. V (Comp. Sc.), 3<sup>rd</sup> Prize - Samiksha Raut, B.Sc. Sem. V, 3<sup>rd</sup> Prize - Khalil Sheikh, B.Sc. Sem. III (CBZ) and Consolation prize - Sunita Shahu, B.Sc. Sem. III (CBZ). Certificates were given to all the participants.

*Z. Kashmiri*  
Coordinator

*[Signature]*  
Officiating Principal  
Dada Ramchand Bakhru  
Sindhu Mahavidyalaya, Nagpur-17



*[Signature]*  
Officiating Principal  
Dada Ramchand Bakhru  
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**Dada Ramchand Bakhru Sindhu Mahavidyalaya, Nagpur**

## **Anti-ragging Cell Activity**

**Session 2020-21**

### **Intra Collegiate Poster Making Competition**

Anti-ragging Cell has organised Intra Collegiate poster Making Competition, the topic for the competition was "Ragging and It's Ill Effect" for the students of B.Sc., B.Com. B.B.A. and M. Com. on online platform. The objective behind the event was to make aware the students about the ragging and its side effects. The competition was held in the month of February and the result was declared on 5<sup>th</sup> March 2021. The committee members Dr. Sandeep Hate and Dr. Amit Nanwani motivated the students to participate in the competition. Total 35 students of B.Sc., B.Com. and B.B.A. has participated in the competition. The posters were judged by Dr. M.M. Shinkhede virtually. Following were the winners of the competition:-

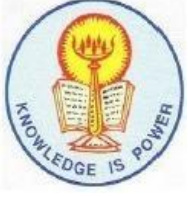
- 1<sup>st</sup> Prize - Roshni Katre, B.Sc. Sem. V (Comp. Sc.)
  - 2<sup>nd</sup> Prize - Jitesh Likhar, B.Sc. Sem. V (Comp. Sc.)
  - 3<sup>rd</sup> Prize - Samiksha Raut, B.Sc. Sem. V
  - 3<sup>rd</sup> Prize - Khalil Sheikh, B.Sc. Sem. III (CBZ)
  - Consolation -Sunita Shahu, B.Sc. Sem. III (CBZ)
- Certificates were given to all the participants. \*

*Z. Kashmin*  
Coordinator

  
Officiating Principal  
Dada Ramchand Bakhru  
Sindhu Mahavidyalaya, Nagpur-17



  
Officiating Principal  
Dada Ramchand Bakhru  
Sindhu Mahavidyalaya, Nagpur-17



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## Poster Competition- Anti-ragging Cell

Session 2020-21

Due to Covid-19 pandemic students were unable to attend college physically in this session, therefore Anti-ragging Cell made aware the students using online flat form. The Cell has organised Intra Collegiate Poster Making Competition, on the topic “Ragging and its ill effects” for the students of B.Sc., B.Com. B. B. A. and M. Com. on virtual platform. The objective behind the event was to make aware the students about the ragging and its side effects. The competition was held in the month of February. The coordinator, Dr. Zeenat Kashmiri and committee members Dr. Sandeep Hate, Dr. Amit Nanwani motivated the students to participate in the competition. Total 40 students of B.Sc., B.Com. and B.B.A. had participated in the competition. Through posters students showed their creative and awareness. The posters were judged by Dr. M.M. Shinkhede virtually. Following were the winners of the competition, 1<sup>st</sup> Prize - Roshni Katre, B.Sc. Sem. V (Comp. Sc.), 2<sup>nd</sup> Prize - Jitesh Likhar, B.Sc. Sem. V (Comp. Sc.), 3<sup>rd</sup> Prize - Samiksha Raut, B.Sc. Sem. V, 3<sup>rd</sup> Prize - Khalil Sheikh, B.Sc. Sem. III (CBZ) Consolation prize -Sunita Shahu, B.Sc. Sem. III (CBZ). e-certificates were distributed to all the participants.

**Dr. Zeenat Kashmiri**  
**Coordinator**



  
Officiating Principal  
Dada Ramchand Bakhru  
Sindhu Mahavidyalaya, Nagpur-17



# Dada Ramchand Bakhru Sindhu Mahavidyalaya, Nagpur

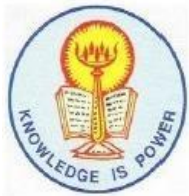
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## flosters Made by Students



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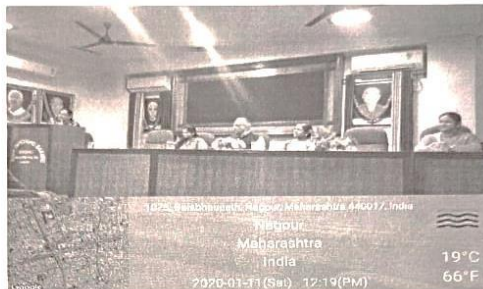
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## ICC Report

Dada Ramchand Bakhru Sindhu Mahavidyalaya, Nagpur  
Internal Complaints Committee  
Annual Report Session 2019-20




Guest Lecture by Advocate Dr. Arti Kalnawat, Off. Principal, G. H. Raisoni Law School, Nagpur

As per the notification of University Grants Commission, dated 2<sup>nd</sup> May 2016, Internal Complaints Committee was established in the session 2016-17 in institution for prohibition and redressal of sexual harassment of women employees and students in higher educational institutions. This Regulation describes responsibilities of the higher educational institutes, grievance redressal mechanism, process for making complaint and conducting inquiry, interim redressal, punishment and compensation, consequences of non-compliance etc. The committee was reconstituted in session 2019-20. The incumbent committee members are Dr. Anuradha Poddar (Presiding Officer), Dr. Zeenat Kashmiri (Faculty Member), Dr. Sujata Mankar (Faculty Member), Mr. G.M. Tharwani (Non-Teaching Member), Mrs. Divya Methwani (Non-Teaching Member), Dr. Arti Kalnawat (External Member), Ms. Yashshri Katarpawar (P.G. Student Member) and Mr. Saurabh Humne (U.G. Student Member). List of committee members has been displayed in a visible place of college premises along with the complaint box.

In this session, ICC conducted a guest lecture by Advocate Dr. Arti Kalnawat, Off. Principal, G. H. Raisoni Law School, Nagpur, on "Supreme Court's contribution in shaping protection against sexual harassment at working place" for teaching, non-teaching staff members and students. She spoke on the University Grants Commission Act on Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions. She also created awareness of laws of Supreme Court mentioning different examples. She said there are laws and provisions for women's rights and empowerment.

The ICC distributed information leaflets to students of B.Sc., B.Com., and M. Com. to make them aware of University Grants Commission Regulation, 2016.

  
Presiding officer



  
Officiating Principal  
Dada Ramchand Bakhru  
Sindhu Mahavidyalaya, Nagpur-17



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## SMV-Women Empowerment Cell (Report2019-2020)

- 1) Guest Lecture by PI Savita Ramteke on “Women `safety and Cybercrimes’ No. of Beneficiaries: 220  
Date:24<sup>th</sup> August2019at11:00am Venue: Smart Classroom, D.R.B. Sindhu Mahavidhyalaya

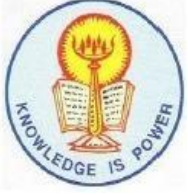
SMV –Women Empowerment Cell of Dada Ramchand Bakhru Sindhu Mahavidhyalaya, Panchpaoli, Nagpur organized a guest lecture on “Women `safety and Cybercrimes, by Police Inspector Savita Ramteke, Panchpaoli Police Station. On this occasion, Dr. S. V. Kasbekar, Principal, D. R. B. Sindhu Mahavidhyalaya, welcomed the guest and made an inaugural speech. Dr. Sujata Mankar coordinator of SMV –Women Empowerment Cell introduced the guest.



Guest P.I. Savita Ramteke, Panchpaoli Police station emphasizes on women `safety against cybercrime. There is an urgent need to bring awareness and consciousness among women to be careful while using internet facilities and also proper guidance if somehow, they face cyber crime then they raise their voices against it. Cyber – crimes against women and children are on the raise and they have been drastically victimized in cyberspace. Some perpetrators try to defame women and children by sending obscene e-mails and stalking women and children by using chatrooms, websites, etc. P.I. Savita Ramteke, ,also talked about the role of police and cyber law which is an important tpart of the investigation, Under the Information and Technology Act, 2000, stalkers and cybercriminals can be booked under several sections like 66, 67, 72, 441IPC, 354D. A Group of students also performed short play on ‘Cyber Crime’ directed by Dr. Sapna Tiwari. Dr. Sangita Rughwani, Dr. Leena Chandanani, Dr. Zeenat N. Kashmiri and Mrs. Rashi vaswani worked hard for the success of the event.



  
Officiating Principal  
Dada Ramchand Bakhru  
Sindhu Mahavidyalaya, Nagpur-17



# Dada Ramchand Bakhru Sindhu Mahavidyalaya, Nagpur

A Premier Higher Education Linguistic Minority Institutes Run By Sindhi Hindi Vidya Samiti




**Dada Ramchand Bakhru Sindhu Mahavidyalaya, Nagpur**

## Anti-ragging Cell Activity Report

Session 2019-20

Ragging is totally prohibited in the campus of Dada Ramchand Bakhru Sindhu Mahavidyalaya, Nagpur. The college has taken following steps for the compliance of UGC Regulation on Curbing the Menace of Ragging in Higher Educational Institutions, No. F.1-16/2007(CPP-II) Dated 17<sup>th</sup> June, 2009. The Anti-ragging and anti-ragging squad was reconstituted in this session. Our College campus is ragging free, still all the measures have been taken to ensure that no cases of ragging happens. As per the UGC guidelines the college has obtain undertaking from the students and their parents that the students will not indulge in any form of ragging at the time of admission. Committee has created awareness regarding the consequences of ragging to the students by displaying posters regarding Rules and Regulation of Anti-ragging are put up in the college premises such as Notice Board of Departments, Common Room, Library, Reading room, Canteen, Parking etc. to create awareness amongst students on Anti-ragging. The poster contains the instruction and warning of prohibition of ragging, also the details of Anti-ragging helpline numbers. The Anti-ragging committee Coordinator, Dr. Zeenat Kashmiri along with the members, Dr. Sandeep Hate and Dr. Amit Nanwani made aware the students of Science and Commerce Semester-I about UGC guidelines on Ragging. The fresher students were instructed that they should not respond to the calls from seniors, should not participate in any kind of party anywhere inside/outside the campus, even if ordered by the seniors and that, they have nothing to fear as the institution cares for them and shall not tolerate any atrocities against them. The committee made aware the senior students about the legal consequences of ragging and misconduct. They also made students alert about the ill effects of the ragging. As per the direction of UGC the anti-ragging videos were shown to the students of semester I of Science and Commerce stream.

  
Officiating Principal  
Dada Ramchand Bakhru  
Sindhu Mahavidyalaya, Nagpur-17

  
Coordinator  
(Dr. Z. N. Kashmiri)



  
Officiating Principal  
Dada Ramchand Bakhru  
Sindhu Mahavidyalaya, Nagpur-17





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Poster Competition – Dr. A.A. Qureshi and Dr. Y. V. Bhute judging the posters

- As per the direction of UGC the anti-ragging videos were shown to the students of semester I of Science and Commerce stream. The students were made aware about the mission of the college by the Coordinator of the cell.
- No cases of ragging were documented during the session.

  
Coordinator

  
Principal

Principal  
Dada Ramchand Bakhru  
Sindhu Mahavidyalaya, Nagpur-17.



  
Officiating Principal  
Dada Ramchand Bakhru  
Sindhu Mahavidyalaya, Nagpur-17



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Poster Competition –Dr. Y. V. Bhute judging the posters



Poster Competition – Dr. A.A. Qureshi judging the posters



  
Officiating Principal  
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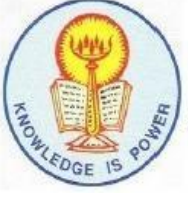
## Academic Year 2018-19

Annual Report on Cases of Sexual Harassment (1<sup>st</sup> April 2018 to 31<sup>st</sup> March 2019)

Sr. No.		Number of cases
1	Number of complaints of sexual harassment received in the year (1 <sup>st</sup> April 2018 to 31 <sup>st</sup> March 2019)	01
2	Number of complaints disposed off during the year	--
3	Number of cases pending for more than 90 days	--
4	Number of workshops on awareness programmes against sexual harassment conducted during the year	--
5	Nature of action	As per UGC regulation 2015



  
Officiating Principal  
Dada Ramchand Bakhru  
Sindhu Mahavidyalaya, Nagpur-17



# **Dada Ramchand Bakhru Sindhu Mahavidyalaya, Nagpur**

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## **Dada Ramchand Bakhru Sindhu Mahavidyalaya, Nagpur**

### **Internal Complaints Committee**

### **Annual Report Session 2018-19**

Internal Complaints Committee was functional in the Institution since 2016 as per UGC regulation 2015. This Regulation describe responsibilities of the higher educational institutes, grievance redressal mechanism, process for making complaint and conducting inquiry, interim redressal, punishment and compensation, consequences of non-compliance etc. The committee reconstituted in session 2018-19. The committee includes following members, Dr. V. M. Kumar (Presiding Officer), Dr. Zeenat Kashmiri (Faculty Member), Dr. Sujata Mankar (Faculty Member), Mr. Naveen Agrawal (Non-Teaching Member), Mrs. Divya Methwani (Non-Teaching Member), Dr. Sarita Mane (External Member), Ms. Ganesh Sahu (P.G. Student Member) and Ms. Sonu Dhakate (U.G. Student Member). The committee made aware students and staff members about University Grants Commission act on Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions. The information of ICC was displayed on college website and at visible places in college premises. The ICC also distributed information leaflet to students of B.Sc., B.Com. and M. Com. to made aware them about University Grants Commission Regulation, 2015.

**Presiding office**

**Dr. V. M. Kumar**



  
Officiating Principal  
Dada Ramchand Bakhru  
Sindhu Mahavidyalaya, Nagpur-17