



**Dada Ramchand Bakhru  
Sindhu Mahavidyalaya  
Nagpur**

*Key Indicator 6.3  
Faculty Empowerment Strategies*

*Criteria 6 Governance, Leadership and Management*

NAAC Reaccredited



**B+ Grade**  
(3<sup>rd</sup> cycle)

Affiliation



**Rashtrasant Tukadoji  
Maharaj Nagpur University**

National ID



**AISHE**  
All India Survey on Higher Education

<https://www.drbsmvnagpur.ac.in>



# Dada Ramchand Bakhru Sindhu Mahavidyalaya Nagpur

## 6.3.2

### *Policy document on providing financial support to teachers*

*Criteria 6 Governance, Leadership and Management*

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**B+ Grade**  
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# Dada Ramchand Bakhru Sindhu Mahavidyalaya Nagpur

## Declaration

*This is to declare that the information, reports, true copies and numerical data, etc. furnished in this file as supporting documents are verified and found correct.*



  
Officiating Principal  
Dada Ramchand Bakhru  
Sindhu Mahavidyalaya, Nagpur-17

NAAC Reaccredited



B+ Grade  
(3<sup>rd</sup> cycle)

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सत्यमेव जयते  
AISHE  
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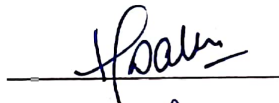

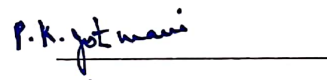
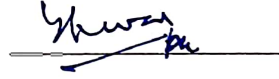
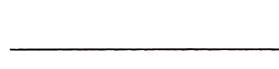
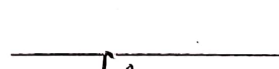

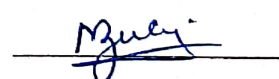
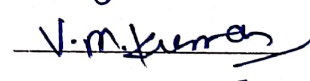


**Sindhu Mahavidyalaya, Nagpur**  
**Local Managing Committee held on 26-09-2015**

The meeting of the Local Managing Committee of Dada Ramchand Bakhru Sindhu Mahavidyalaya was held on Saturday, 26.09.2015 at 01.00 p.m. in the Principal's Office.

The agenda for the meeting was as under :

1. To read & confirm the minutes of last meeting.
2. To discuss & pass the audited statement of accounts of the college for the year 2014-15.
3. Time bound promotion of Non-Teaching Staff.
4. Promotion to the post of Senior Clerk.
5. Placement of minutes of IQAC meeting
6. Improvement of infrastructure facilities:-
  - c) Record Room Furniture.
  - d) Toilet for handicapped.
7. Any other business with the permission of the chair.

The following members were present for the meeting which was chaired by Shri H.R. Bakhru, President – LMC, Sindhu Mahavidyalaya, Nagpur.

(1)	Shri. H.R. Bakhru	-	
(2)	Dr. Vinky M. Rughwani	-	
(3)	Mr. P.K. Jotwani	-	
(4)	Dr. I.P. Keswani	-	
(5)	Mr. V. M. Massand	-	
(6)	Mr. Niraj Bakhru	-	
(7)	Dr. K.J. Cherian	-	
(8)	Dr. M.L. Jisnani	-	
(9)	Dr. V.M. Kumar	-	
(10)	Shri. G.G. Rughwani	-	
(11)	Shri. D.S. Gupta	-	

# SINDHU MAHAVIDYALAYA, NAGPUR

## Minutes of LMC meeting held on 26/9/2015

An LMC meeting was held on 26/9/2015 at 1.00 pm in principal's office. The following members were present.

- |                        |                               |
|------------------------|-------------------------------|
| 1. Shri. H.R. Bakhru   | President SHVS                |
| 2. Dr. Vinky Rughwani  | Chairman SHVS                 |
| 3. Mr. P.K. Jotwani    | Vice President SHVS           |
| 4. Dr. I.P. Keshwani   | General Sec. SHVS             |
| 5. Dr. K.J. Cherian    | Principal DRB SMV             |
| 6. Dr. M.L. Jisnani    | Elected member (Teaching)     |
| 7. Mrs. V.M. Kumar     | Elected member (Teaching)     |
| 8. Shri. G.G. Rughwani | Elected member (Teaching)     |
| 9. Shri. D.S. Gupta    | Elected member (Non Teaching) |

Hon'ble President presided over the meeting and the following agenda was accepted for discussion.

Agenda;

1. To read and confirm the minutes of meeting held on 7/3/2015
2. Time bound promotion of Non- Teaching Staff.
3. To discuss & pass the audited statement of accounts of the college for the year 2014-15
4. Promotion to the post of senior clerk
5. Placement of minutes of IQAC meeting



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**Panchpaoli, Nagpur,**

6. Improvement of infrastructure facilities: Record room furniture, Toilet for handicapped

7. Any other business with the permission of the chair

Preparation of volley ball court

Duty leave for exam work

Modification of varanda in front of physics lab

Shifting of reading room.

**Resolution 1:** Principal read the minutes of the last LMC held on 7<sup>th</sup> March 2015 at 3 p.m. and was unanimously passed.

**Resolution 2:** The proposal for time bound promotion to the 3 nonteaching staff who completed 24 years of service to be sent to J.D. for approval and fixation of their salaries. The 3 staff members are given in the list attached

**Resolution 3:** The audited statement of accounts of the college for the year 2014-15 discussed and passed.

**Resolution 4:** It was unanimously decided to promote Mr. Deshmukh who is the senior most among the junior clerks to the post of senior clerk on the basis of the NOC from JD.

**Resolution 5:** Principal read the minutes of the IQAC before the LMC and the LMC took the following decisions.

For students improvement.

1. Teacher mentor cell is to be instituted to improvise the class attendance and results. Yearly or semester wise parent-Teacher interactive meet to be held.
2. The information for students about various activities to be displayed in the premises properly.



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3. Permanent frame to be erected to display the achievements of students, teachers and college activities under institutional society responsibility (ISR).

For faculty improvement and motivation:

1. All the staff member who wish to present/published their research paper in conference/seminar/journal will be given financial support & duty leave. The financial support amounts to the registration fees/conveyance/printing charges on submission of receipts.
2. Give incentives for the research paper published in journal with high impact factor above 2.
3. The best research paper will be felicitated with cash award on the eve of independence day celebration.

Infrastructure and man power:

1. A professional interior designer to be consulted for the renovation of existing office.
2. The library reading room to be shifted to the ground floor after its modification and the present reading room to be converted in to ICT enabled class room with all facilities.
3. The space near the gymnasium to be converted in to room for physical education department.

#### **Resolution 6 : Improvement of infrastructure facilities**

- a) Centralized cooling system for office –

It was decided to setup centralized cooling system for both office.

- b) The Flooring work at the entrance –

Dr. I. P. Keswani suggested to get the estimate for the entire work and then finalize.

- c) Repairing of Slab of Botany & Zoology Lab –

L.M.C. suggested to consult a structural engineer for repairing of Botany & Zoology lab's Slab for the details of the work to be done.

- d) Steels Racks & Almariah for store room - For steel racks &

Almariah for store room the estimate to be submitted to the management for finalizing the work.



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- e) Arrangements for Gymnasium Instruments - It was decided to allot the top floor room of the new building for the Gymnasium. All the instruments are to be arranged in this room.

**Resolution 7 : Any other business with the permission of their chair**

1. The volley ball court to be modified with grass.
2. Those teachers going for exam work should engage the classes as per special time table in the morning to complete the assigned course.
3. The partition on the varanda in front of physics lab to be removed and folding table to be attached on the inner wall to accommodate the increased student strength.
4. Plan with estimate to be made for the new reading room.



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विषय 2 : शिक्षकेत्तर कर्मचाऱ्यांना कालबद्ध पदोन्नती देण्याबाबत.

ठराव 2 (अ) : 12 वर्षांची नियमित सेवा पूर्ण केल्यानुसार खालील शिक्षकेत्तर कर्मचाऱ्यांना कालबद्ध पदोन्नती चा पहिला लाभ मंजूर करण्याचे सर्वानुमते ठरविण्यात आले:-

अ. क्र.	कर्मचाऱ्याचे नांव	पदनांव	नियुक्तिची दिनांक	सेवेचा 12 वर्ष पूर्ण केल्यानुसार पहिली कालबद्ध पदोन्नतीची दिनांक
1	श्री. आर.डी. पडोले	ग्रंथालय लिपीक	दि. 01/10/1980 (प्रथम नियुक्ति दिनांक) दि. 01/02/1991 (ग्रंथालय लिपीक)	01/02/2003

ठराव 2 (ब) : कालबद्ध पदोन्नती योजनेच्या पहिला लाभानंतर 12 वर्षांची नियमित सेवा पूर्ण केल्यानुसार खालील शिक्षकेत्तर कर्मचाऱ्यांना आश्वासित प्रगती योजनेच्या दुसरा लाभ देण्याचे सर्वानुमते ठरविण्यात आले:-

अ. क्र.	कर्मचाऱ्याचे नांव	पदनांव	नियुक्तिची दिनांक	पहिली कालबद्ध पदोन्नतीची दिनांक	दूसरी कालबद्ध पदोन्नतीची दिनांक
1	श्री. आर.डी. पडोले	ग्रंथालय लिपीक	दि. 01/10/1980 (प्रथम नियुक्ति दिनांक) दि. 01/02/1991 (ग्रंथालय लिपीक)	01/02/2003	01/02/2015
2	श्री. एस.टी. पखाले	प्रयोगशाळा सहायक	दि. 01/10/1980 (प्रथम नियुक्ति दिनांक) दि. 01/02/1991 (प्रयोगशाळा सहायक)	01/02/2003	21/04/2015 (दि. 05/07/2014 ते 21/09/2014 पर्यंत विनपगारी रजा)
3	श्रीमती पी.पी. सादनानी	चपराशी	दि. 21/03/1991	21/03/2003	21/03/2015

**President**  
**Sindhi Hindi Vidya Samiti**  
Panchgaoli, Nagpur.